

2022/2026
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DELIVERY PROGRAM HALF YEARLY PROGRESS REPORT As at December 2022

NARRABRI SHIRE
DISCOVER THE POTENTIAL

Contents

THE DELIVERY PROGRAM	4
Measuring and Monitoring our Success	5
Our Society	6
Objective 1.1 - A safe and healthy community	7
Objective 1.2 - A vibrant and connected community	10
Objective 1.3 - A resilient and strong community	13
Our Environment	16
Objective 2.1 - A protected and enhanced natural environment	17
Objective 2.2 - An integrated and strategic built environment	20
Objective 2.3 - A resilient and sustainable environment	23
Our Economy	26
Objective 3.1 - A diverse economy	27
Objective 3.2 - A regionally renowned economy	30
Objective 3.3 - A resilient and sustainable economy	33
Our Civic Leadership	35
Objective 4.1 - A transparent and accountable Council	36
Objective 4.2 - A strong Council that advocates for the Community	38
Objective 4.3 - A resilient and sustainable Council	40



Vision for 2032

OUR VISION

"The Narrabri Shire will continue to be a strong and vibrant regional economic growth centre providing a quality living environment for the entire community."



Theme 1: SOCIETY

An empowered, inclusive, and connected community



Theme 2: ENVIRONMENT

A sustainable and compatible natural and built environment



Theme 3: ECONOMY

A strong, diverse, and sustainable economy



Theme 4: CIVIC LEADERSHIP

Council as strong leaders for the community

THE DELIVERY PROGRAM

The Strategies identified in the Community Strategic Plan flow down into the Delivery Program. The Delivery Program outlines how Council will deliver and resource these Strategies over the following four years. Council's Delivery Program measures the success of Council achieving its Strategies for the benefit of the community to which it serves.

Specific actions to be completed and the resources required for each financial year are explored further in Council's Operational Plan and Resourcing Strategy. The relationship between the Community Strategic Plan, Delivery Program and Operational Plan is demonstrated in the following figure.

Figure: Integrated Planning and Reporting Elements



Measuring and Monitoring our Success

Performance measures have been placed against the Strategies in the Delivery Program to enable the community and Council to monitor the achievement of critical success factors for each strategic priority area. Council will gather information on each performance measure and report to Council through bi-annual reviews on how Council and the community are tracking.

Whilst some performance measures can be clearly quantified, this may not necessarily mean the community is aware of, fully appreciates, or is fully satisfied with, the extent of progress. A community survey is proposed every two years to gauge community satisfaction or otherwise with progress and where priorities could or should be assigned to areas in the future. Alternatively, community members are encouraged to attend monthly Council meetings.

Council will continue to set measurable targets against its actions in the Operational Plan to allow Council to monitor its progress in achieving the plan.



THEME 1

Our Society

Our Society

Strategic Direction 1: An Empowered, Inclusive and Connected Community

COMMUNITY ENGAGEMENT

Through extensive community engagement, the Narrabri Shire community identified several social priority areas to be actioned over the 2022/2026 period.

COMMUNITY SERVICES

Current services provided within the Narrabri Shire community include:

- Community development
- Community health and safety
- Community arts, events, and entertainment
- Community care services and transport
- Parks, open spaces, and sporting facilities
- Children, youth, and aged care services
- Disability access services
- Library services

COMMUNITY OBJECTIVES

In partnership with the community, government and non-government agencies, the Operational Plan will work towards achieving the following social strategic objectives:

- A safe and healthy community
- A vibrant and connected community
- A resilient and strong community

KEY STAKEHOLDERS

- Narrabri Shire Council
- Narrabri Shire Community
- Not for Profit Organisations
- Narrabri Shire Sporting Clubs
- NSW Police Force
- NSW Communities and Justice
- Create NSW
- Local Health Care Providers
- Child Care Providers
- Aged Care Providers
- Regional Arts NSW
- NSW Office of Sport
- NSW Health

COMMUNITY OUTCOMES

In partnership with the community, government and non-government agencies, the Delivery Program will work towards achieving the following social strategic outcomes:

- Increased community arts, events, and entertainment
- Reduction in anti-social behaviour and public offences
- Improved community accessibility and inclusiveness
- Improved sport and recreational services and facilities
- Improved educational services and learning pathways
- Improved community health and support services

Objective 1.1 - A safe and healthy community

1.1.1 - Support, encourage and enhance health and wellbeing services and programs across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.1.1_KPI00001 - Length of dedicated walking trails and pathways (does not include fire trails that are also walkable)	Council Data and National Parks Data	> 100 Kilometres	<table border="1"> <caption>Measure Status Data for 1.1.1_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value (Kilometres)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>83</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Value (Kilometres)	Dec-22	83	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Of these, 55.05 kilometres are maintained by National Parks and Wildlife and 27.87 kilometres are maintained by Council. Although there have not been any new trails developed within Narrabri Shire National parks, the already established trails are being improved following drought and bushfires. National Park and Wildlife Services have advised an increase in visitation to National Parks over the previous 12 months. Further the Barraba Track is now bookable online, which has assisted in more people having access to the track. Since 1 July 2022, Council has commenced work on the construction of approximately 1 kilometre of pathway.
Period	Value (Kilometres)																					
Dec-22	83																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					
1.1.1_KPI00002 - Perception of lifestyle opportunities	Community Satisfaction Survey	> 85 %	<table border="1"> <caption>Measure Status Data for 1.1.1_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>77</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>85</td></tr> </tbody> </table>	Period	Value (%)	Dec-22	77	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	85	According to the 2021 Community Satisfaction Survey, 77% of residents are satisfied with the recreation and lifestyle opportunities. This is a decrease of 4% of the previous community survey undertaken.
Period	Value (%)																					
Dec-22	77																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	85																					
1.1.1_KPI00003 - Number of mental health services across the Shire	NSW Health Data	> 6	<table border="1"> <caption>Measure Status Data for 1.1.1_KPI00003</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>6</td></tr> </tbody> </table>	Period	Value	Dec-22	6	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	6	There are several Mental Health providers in the Narrabri Region - ranging from local practitioners and health agencies to National help lines.
Period	Value																					
Dec-22	6																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	6																					

1.1.2 - Implement programs to improve crime prevention and risk management across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
1.1.2_KPI00001 - Reported criminal incidents in the Shire	Bureau of Crime Statistics and Research	< 740	<p>The chart shows a sharp decline from 1,313 incidents in Dec-22 to 0 incidents from Jun-23 through Dec-25. A target of 740 incidents is marked for Jun-26.</p>	<p>This figure is from January 2021 to December 2021. Most trends remain stable. There is an increase in fraud, theft, and domestic violence in the Shire.</p> <p>There is a common trend across NSW that fraud and theft have significantly increased but not Domestic Violence .</p>
1.1.2_KPI00002 - Incidents of major road incidents and fatalities in the Shire	Australian Road Deaths Database and Transport for NSW Data	< 10	<p>The chart shows 10 incidents in Dec-22, dropping to 0 from Jun-23 through Dec-25, and rising to 10 incidents in Jun-26.</p>	<p>Transport for NSW crash data for year 2022 will be available in late 2023. The number of road deaths per 100,000 population in NSW has dropped over the past five decades, from 28.9 in 1970 to 4.4 in 2019 (provisional figure), with a low of 4.1 in 2014. The total number of incidents resulting in fatalities for the Narrabri LGA in 2021 was 3.</p>
1.1.2_KPI00003 - Incidents of animal attacks in the Shire	Council Data	< 0	<p>The chart shows 9 attacks in Dec-22, dropping to 0 from Jun-23 through Jun-26.</p>	<p>9 attacks were reported between 01/07/2022 and 31/12/2022.</p>

1.1.3 - Enhance opportunities for participation in sport and recreation across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
1.1.3_KPI00001 - Participation in sports and recreational activities	Community Satisfaction Survey	> 60 %	<p>The chart shows 57% participation in Dec-22, dropping to 0% from Jun-23 through Dec-25, and rising to 60% in Jun-26.</p>	<p>According to the 2021 Community Satisfaction Survey, 57% of residents participate in sports and recreational activities.</p>

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.1.3_KPI00002 - Hectares of Sports fields maintained by Council	Council Data	20 Hectares	<table border="1"> <caption>Sports fields hectares data</caption> <thead> <tr> <th>Period</th> <th>Hectares</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>14</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>20</td></tr> </tbody> </table>	Period	Hectares	Dec-22	14	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	20	Sports fields hectares have remained static with previous years.
Period	Hectares																					
Dec-22	14																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	20																					
1.1.3_KPI00003 - Pool utilisation rates	Council Data	> 30 %	<table border="1"> <caption>Pool utilisation rates data</caption> <thead> <tr> <th>Period</th> <th>Utilisation Rate (%)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>12</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>30</td></tr> </tbody> </table>	Period	Utilisation Rate (%)	Dec-22	12	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	30	The utilisation rate is 12 percent of the total capacity of the three pools.
Period	Utilisation Rate (%)																					
Dec-22	12																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	30																					

1.1.4 - Work to ensure that aged and child care services meet the current and future needs of the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.1.4_KPI00001 - Number of available child care spaces across the Shire	Provider Data	5 %	<table border="1"> <caption>Child care spaces data</caption> <thead> <tr> <th>Period</th> <th>Spaces</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>5</td></tr> </tbody> </table>	Period	Spaces	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	5	There are approximately 370 spaces in the Shire with some service providers saying they have spaces available. Although, supply currently exceeds demand this does not mean that there are not issues with securing places. This can be due to location, parents working hours or age of child.
Period	Spaces																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	5																					
1.1.4_KPI00002 - Number of available aged care spaces across the Shire	Provider Data	< 5 %	<table border="1"> <caption>Aged care spaces data</caption> <thead> <tr> <th>Period</th> <th>Spaces</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>5</td></tr> </tbody> </table>	Period	Spaces	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	5	Council made contact with all registered aged care facilities (permanent care) in the Shire and they are currently at full capacity in regard to beds. It is noted that this can change daily due to mortality rates. The Whiddon Group are about to commence the upgrade of the Jesse Hunt facility which will decrease their availability in the interim.
Period	Spaces																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	5																					

Objective 1.2 - A vibrant and connected community

1.2.1 - Improve digital connectivity and access to technology across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.1_KPI00001 - Percentage of households within the Narrabri Shire with access to the internet from the dwelling	Australian Bureau of Statistics	> 90 %	<table border="1"> <caption>Internet Access from the Dwelling</caption> <thead> <tr> <th>Date</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>70</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>90</td> </tr> </tbody> </table>	Date	Percentage	Dec-22	70	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	90	According to the 2016 Census, 69.9% of households in the Narrabri Shire LGA households had at least one person access the internet from the dwelling. This could have been through a desktop/laptop computer, mobile or smart phone, tablet, music or video player, gaming console, smart TV or any other device. More accurate data captured in the 2021 Census is not scheduled to be released until mid-2023.
Date	Percentage																					
Dec-22	70																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	90																					
1.2.1_KPI00002 - Number of digital connectivity and Science, Technology, Engineering, Arts and Mathematics (STEAM) programs run by Council	Council Data	> 10	<table border="1"> <caption>Number of Digital Connectivity and STEAM Programs</caption> <thead> <tr> <th>Date</th> <th>Number of Programs</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>7</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>10</td> </tr> </tbody> </table>	Date	Number of Programs	Dec-22	7	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	10	<p>The following STEM programs were delivered across the shire:</p> <ul style="list-style-type: none"> National Science Week - August 2022 Monthly STEM in primary schools Young Einstein's Science Club School Holiday STEM - Egg carton hothouses and Earthquake Engineering workshop Device Advice Scams Awareness Week - November 2022
Date	Number of Programs																					
Dec-22	7																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	10																					

1.2.2 - Develop, maintain, and enhance quality community spaces and facilities

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.2_KPI00001 - Library utilisation rates	Council Data	> 85 %	<table border="1"> <caption>Library Utilisation Rates</caption> <thead> <tr> <th>Date</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>91</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>85</td> </tr> </tbody> </table>	Date	Percentage	Dec-22	91	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	85	This is an estimate as the Library management system does not identify 'Inactive' members.
Date	Percentage																					
Dec-22	91																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	85																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.2_KPI00002 - Number of community bookings at The Crossing Theatre	Council Data	> 20 %	<table border="1"> <thead> <tr> <th>Period</th> <th>Bookings</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>20</td></tr> </tbody> </table>	Period	Bookings	Dec-22	6	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	20	3 ADFAS lectures Narrabri Schools Ministry Movie Fundraiser Rotary Movie Fundraiser Narrabri Industrial Network Tradeshow
Period	Bookings																					
Dec-22	6																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	20																					
1.2.2_KPI00003 - Number of accessible public meeting spaces across the Shire	Council Data	> 6	<table border="1"> <thead> <tr> <th>Period</th> <th>Spaces</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>6</td></tr> </tbody> </table>	Period	Spaces	Dec-22	6	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	6	There are 6 accessible public meeting spaces across the Shire which include 3 libraries, The Crossing Theatre, and the Wee Waa Arts and Cultural Centre
Period	Spaces																					
Dec-22	6																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	6																					

1.2.3 - Ensure an accessible Shire for all

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.3_KPI00001 - Community perception of the accessibility of the Narrabri Shire	Community Satisfaction Survey	> 85 %	<table border="1"> <thead> <tr> <th>Period</th> <th>Perception (%)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>92</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>85</td></tr> </tbody> </table>	Period	Perception (%)	Dec-22	92	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	85	<p>2021 Community Satisfaction Survey revealed that 92% of those surveyed were satisfied with the accessibility of community facilities and services in their town or village.</p> <p>The Access and Inclusion Committee is also working on a project to increase accessibility by providing all retailers across the shire with a braille 'Call to Attention' sign outside of all retailers.</p>
Period	Perception (%)																					
Dec-22	92																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	85																					
1.2.3_KPI00002 - Range of community transport available locally	Council Data	> 4 Vehicles	<table border="1"> <thead> <tr> <th>Period</th> <th>Vehicles</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>4</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>4</td></tr> </tbody> </table>	Period	Vehicles	Dec-22	4	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4	<p>The following community transport is available locally:</p> <ul style="list-style-type: none"> Taxi (Narrabri, Wee Waa) Rail (Moree to Sydney Line service Narrabri, Boggabri) Coach (School Buses - Narrabri, Wee Waa, Boggabri, Limited Town Bus Service - Narrabri) Air (Narrabri)
Period	Vehicles																					
Dec-22	4																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4																					

1.2.4 - Enhance access to arts and culture across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.4_KPI00001 - Participation in arts and cultural activities	Community Satisfaction Survey	> 50 %	<table border="1"> <caption>Participation in arts and cultural activities</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>45</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>50</td></tr> </tbody> </table>	Date	Value	Dec-22	45	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	50	According to the 2021 Community Satisfaction Survey 45% of the Narrabri Shire Council area participated in Arts and Cultural Activities in the July to December 2021 period.
Date	Value																					
Dec-22	45																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	50																					
1.1.4_KPI00002 - Number of available aged care spaces across the Shire	Provider Data	< 5 %	<table border="1"> <caption>Number of available aged care spaces</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>5</td></tr> </tbody> </table>	Date	Value	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	5	<p>Council made contact with all registered aged care facilities (Permanent care) in the Shire and they are currently at full capacity in regards to beds. But it is noted that this can change daily due to mortality rates.</p> <p>The Whiddon Group are about to upgrade the Jesse Hunt facility so this will hinder their availability till the upgrade is completed.</p>
Date	Value																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	5																					
1.2.4_KPI00002 - Quantity of arts and cultural activities across the Shire	Community Satisfaction Survey	> 45	<table border="1"> <caption>Quantity of arts and cultural activities</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>20</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>45</td></tr> </tbody> </table>	Date	Value	Dec-22	20	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	45	These activities include exhibitions, workshops, theatre productions, live music, film festivals and community events such as NAIDOC Week and Australia Day
Date	Value																					
Dec-22	20																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	45																					

Objective 1.3 - A resilient and strong community

1.3.1 - Implement programs to revitalise townships across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.1_KPI00001 - Satisfaction with the Shire's CBDs attractiveness	Community Satisfaction Survey	> 80 %	<table border="1"> <caption>Measure Status Data for KPI00001</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>72</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>80</td></tr> </tbody> </table>	Date	Value	Dec-22	72	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	80	According to the Community Satisfaction Survey undertaken in 2021 72% of the community are satisfied with the work being undertaken to enhance town and village centres. Next Community Satisfaction Survey is scheduled to occur in late 2023.
Date	Value																					
Dec-22	72																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	80																					
1.3.1_KPI00002 - Vacant shops in the Narrabri CBD	Council Data	< 0	<table border="1"> <caption>Measure Status Data for KPI00002</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>11</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Date	Value	Dec-22	11	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	There are currently 11 vacant shops in the 3 main blocks of Maitland Street, Narrabri,
Date	Value																					
Dec-22	11																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
1.3.1_KPI00003 - Number of revitalisation and beautification projects that increase the amenity and attractiveness of the Shire's townships	Council Data	> 12 Projects	<table border="1"> <caption>Measure Status Data for KPI00003</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>12</td></tr> </tbody> </table>	Date	Value	Dec-22	6	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	12	There were 6 revitalisation and beautification projects for the period between 1 July 2022 and 31 December 2022. These include: 1. Development of delivery of the Wee Waa Community Arts and Cultural Centre Programme; 2. Wee Waa Community and Business Hub; 3. Dangar Park Narrabri infrastructure upgrade - fencing, grandstand and amenities; 4. Narrabright 2022 - permanent light installations; 5. Narrabri Shire CBD shopping activation December 2022 programme; 6. Narrabri Community Wellness Garden Event - commenced and scheduled to be completed in 2023.
Date	Value																					
Dec-22	6																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	12																					

1.3.2 - Empower the community's volunteers

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.2_KPI00002 - Percentage of Shire who volunteer	Australian Bureau of Statistics	> 60 %	<table border="1"> <caption>Measure Status Data for 1.3.2_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>54</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>60</td> </tr> </tbody> </table>	Period	Value	Dec-22	54	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	60	According to the Community Satisfaction Survey undertaken in 2021, 54% of the Shire volunteers. Council aims to run Volunteer Succession workshops and a Volunteer Event where community volunteer groups can showcase their service and engage more volunteers.
Period	Value																					
Dec-22	54																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	60																					

1.3.3 - Strengthen community resilience through collaboration and capacity building

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.3_KPI00001 - Number of community events and programs run by Council	Council Data	> 12	<table border="1"> <caption>Measure Status Data for 1.3.3_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>6</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>12</td> </tr> </tbody> </table>	Period	Value	Dec-22	6	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	12	<p>The following community initiatives have been delivered by Council:</p> <ul style="list-style-type: none"> -Disability event - celebrating inclusion -Lilian Hulbert memorial Prize - recognising high achievement for people between 15 and 18 years of age -Sporting wall of fame - recognising people who have won a national sporting title or represented Australia -Mental Health Podcast project - high school students being mentored through the process of producing a podacst and marketing it -Wheelchair Tour - to raise awareness of the difficulties wheelchair bound people experience on a daily basis -Local Government Week - Council attended the local community markets to meet with residents and showcase the variety of facilities and services Council offers to the wider community
Period	Value																					
Dec-22	6																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	12																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.3_KPI00002 - Funds granted through the community grants program	Council Data	> \$20,000	<table border="1"> <caption>Measure Status Data for 1.3.3_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>14,400</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>20,000</td></tr> </tbody> </table>	Period	Value	Dec-22	14,400	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	20,000	A combined \$14,400 has been allocated to a range of community groups from Council for the period 1 July 2022 to 31 December 2022. An additional combined \$6,000 has been given in sponsorships to a range of community events in this period.
Period	Value																					
Dec-22	14,400																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	20,000																					

1.3.4 - Increase public amenity across all townships

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.4_KPI00001 - Number of public toilets across the Shire	Council Data	> 14	<table border="1"> <caption>Measure Status Data for 1.3.4_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>13</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>14</td></tr> </tbody> </table>	Period	Value	Dec-22	13	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	14	New toilet blocks are to be installed in Wee Waa cemetery and Tourist and cultural hub Narrabri this year.
Period	Value																					
Dec-22	13																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	14																					
1.3.4_KPI00002 - Number of public toilets across the Shire that are compliant with the current Disability Discrimination Act (DDA) standards	Council Data	> 11	<table border="1"> <caption>Measure Status Data for 1.3.4_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>8</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>11</td></tr> </tbody> </table>	Period	Value	Dec-22	8	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	11	This number is based on compliance with disability standards from 2008. The current Australian standard would see this number reduce.
Period	Value																					
Dec-22	8																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	11																					
1.3.4_KPI00003 - Shire's Socio-Economic Index for Areas (SEIFA)	Australian Bureau of Statistics	< 956	<table border="1"> <caption>Measure Status Data for 1.3.4_KPI00003</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>954</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>956</td></tr> </tbody> </table>	Period	Value	Dec-22	954	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	956	The 2021 Socio-Economic Indexes for Areas (SEIFA) score is proposed to be released in mid 2023. SEIFA is a product developed by the ABS that ranks areas in Australia according to relative socio-economic advantage and disadvantage.
Period	Value																					
Dec-22	954																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	956																					



Our Environment

Strategic Direction 2: A Sustainable and Compatible Natural and Built Environment

Through extensive community engagement, the Narrabri Shire community identified several environmental priority areas to be actioned over the 2022/2026 period.

COMMUNITY SERVICES

Current services provided within the Narrabri Shire community include:

- Waste management and recycling
- Environmental planning
- Planning and development
- Parks and open spaces
- Noxious weeds control
- Floodplain management
- Water and sewer management
- Stormwater management

COMMUNITY OBJECTIVES

In partnership with the community, government and non-government agencies, the Operational Plan will work towards achieving the following environmental strategic objectives:

- A protected and enhanced natural environment
- An integrated and strategic built environment
- A resilient and sustainable environment

KEY STAKEHOLDERS

- Narrabri Shire Council
- Narrabri Shire Community
- Not for Profit Organisations
- NSW Department of Planning and Environment
- NSW Department of Primary Industries
- Local Emergency Services
- Local Primary Producers
- Local Extractive Industries
- Water NSW
- Resilience NSW
- NSW Office of Environment and Heritage
- NSW Environment Protection Authority
- Community Consultative Committees
- Transport for NSW
- Passenger Transport Providers
- Freight and Logistics Companies
- Energy Providers
- Australian Rail Track Corporation
- Telecommunications Providers

COMMUNITY OUTCOMES

In partnership with the community, government and non-government agencies, the Delivery Program will work towards achieving the following environmental strategic outcomes:

- Improved air, water, and soil quality and reduction in domestic and industry waste
- Management of potential impacts from extractive industries
- Improved emergency service provision and resources
- Maintenance of heritage sites for future generations

Objective 2.1 - A protected and enhanced natural environment

2.1.1 - Protect Aboriginal and historic (non-Indigenous) heritage whilst educating the broader community on its significance

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.1.1_KPI00001 - Number of Aboriginal heritage listed sites across the Shire	Aboriginal Heritage Information Management System (AHIMS)	< 10	<p>The chart shows a single data point of 1 site in Dec-22, which drops to 0 for all subsequent periods (Jun-23, Dec-23, Jun-24, Dec-24, Jun-25, Dec-25, Jun-26). The target is indicated as 10.</p>	1 site registered on State Heritage Register
2.1.1_KPI00002 - Number of Historic (non-Indigenous) heritage listed sites across the Shire	State Heritage Register	> 50	<p>The chart shows 42 items in Dec-22, which drops to 0 for all subsequent periods (Jun-23, Dec-23, Jun-24, Dec-24, Jun-25, Dec-25, Jun-26). The target is indicated as 50.</p>	42 items registered in the State Heritage Register
2.1.1_KPI00003 - Number of educational programs implemented (including the installation of information signage)	Council Data	> 15	<p>The chart shows 0 programs implemented for all periods from Dec-22 to Jun-26. The target is indicated as 15.</p>	This strategy is new Council will install interpretive signage in all cemeteries this year and the Kaputar road parking bay will see additional signs added.

2.1.2 - Protect and enhance the Shire's natural bushland, open spaces, and national parks

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.1.2_KPI00001 - Trees planted by Council across the Shire	Council Data	> 200	<p>The chart shows 60 trees planted in Dec-22, which drops to 0 for all subsequent periods (Jun-23, Dec-23, Jun-24, Dec-24, Jun-25, Dec-25, Jun-26). The target is indicated as 200.</p>	Trees were planted along Narrabri creek after flooding to renew vehicle exclusion area.

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.1.2_KPI00002 - Hectares of greenspaces maintained by Council	Council Data	> 55 Hectares	<table border="1"> <caption>Hectares of greenspaces maintained by Council</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>52</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>55</td></tr> </tbody> </table>	Period	Value	Dec-22	52	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	55	The greenspace areas maintained by Council include ovals and recreational parks.
Period	Value																					
Dec-22	52																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	55																					
2.1.2_KPI00003 - Quantity of funds allocated to environmental initiatives	Council Data	> \$300,000	<table border="1"> <caption>Quantity of funds allocated to environmental initiatives</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>280,000</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>300,000</td></tr> </tbody> </table>	Period	Value	Dec-22	280,000	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	300,000	Currently, for the 2022/2023 financial year, Council has not allocated any funds for environmental initiatives (in addition to biosecurity management programs already funded by the NSW Department of Primary Industries). Council will commence funding environmental initiatives in addition to these from 2023/2024.
Period	Value																					
Dec-22	280,000																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	300,000																					

2.1.3 - Protect the Shire's natural environment through improved awareness and mitigation of destructive and invasive flora and fauna

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.1.3_KPI00001 - Educational programs regarding responsible companion animal ownership	Council Data	> 10	<table border="1"> <caption>Educational programs regarding responsible companion animal ownership</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>2</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>10</td></tr> </tbody> </table>	Period	Value	Dec-22	2	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	10	<p>Council continues to conduct and support workshops, seminars and resources for the local community to raise awareness on companion animals management, however this is dependant on funding. Between 1 July 2022 and 31 December 2022, Council ran an educational media campaign for the following:</p> <ul style="list-style-type: none"> - Pets are not Presents - Fireworks Awareness
Period	Value																					
Dec-22	2																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	10																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.1.3_KPI00002 - Educational programs regarding effective biosecurity management	Council Data	> 10		Council's Biosecurity Officers presented at a Landcare event in August 2022. Further public education was conducted at AgQuip in August 2022. The Biosecurity Officers are now preparing for community engagement activities at the local Narrabri Carp Muster and the Narrabri Show in the next quarter.
2.1.3_KPI00003 - Application of weeds management programs in the Shire	NSW Department of Primary Industries Data and Council Data	> 10		<p>Council is currently focused on running eradication programs for the following biosecurity issues:</p> <ul style="list-style-type: none"> - Mother of Millions; - African Boxthorn; - Parthenium; - Eve's pin; and - Harrisia cactus.

2.1.4 - Promote and implement where appropriate sustainable practices, energy efficient and renewable technologies

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.1.4_KPI00001 - Percentage of Council's electricity consumption off set by renewable sources	Council Data	> 20 %		Total power consumption for the reporting period was 1,213,809kWh, with total solar generation of 19,317kWh.
2.1.4_KPI00002 - Reduction in Council's overall fuel consumption	Council Data	< 400,000 Litres		<p>Works in the shire have increased with flood damage work which is impacting the amount of fuel usage. the average monthly fuel is putting council on track to use approximately 600,000 litres.</p> <p>Council has had some issues with theft from assets left on site.</p>

Objective 2.2 - An integrated and strategic built environment

2.2.1 - Maintain, enhance, and support an integrated, diverse, and safe transport network: Pedestrian; Road; Rail; and Air

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.2.1_KPI00001 - Community satisfaction with the Shire Roads Network	Community Satisfaction Survey	< 75 %	<table border="1"> <caption>Community Satisfaction with the Shire Roads Network</caption> <thead> <tr> <th>Date</th> <th>Satisfaction (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>58</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>75</td> </tr> </tbody> </table>	Date	Satisfaction (%)	Dec-22	58	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	75	According to the Community Satisfaction Survey undertaken in 2021, 58% of the community is satisfied with the Shire Road Network.
Date	Satisfaction (%)																					
Dec-22	58																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	75																					
2.2.1_KPI00002 - Number of intermodal facilities in the Shire	Council Data	> 4	<table border="1"> <caption>Number of Intermodal Facilities in the Shire</caption> <thead> <tr> <th>Date</th> <th>Number of Facilities</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>3</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>4</td> </tr> </tbody> </table>	Date	Number of Facilities	Dec-22	3	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4	Narrabri has 3 existing intermodal facilities. The Northern NSW Inland Port (N2IP) development has the potential to provide further intermodal capabilities with direct access to Inland Rail infrastructure. Council has passed through Gate 4 of the EY driven Interface Improvement Programme. This looked at the viability of being able to access the Inland Rail infrastructure from the N2IP site. Council has been deemed a Special Activation Precinct (SAP) investigation area and is currently going through baseline reports in relation to this. This process was worked on throughout 2022 and will be into the first half of 2023.
Date	Number of Facilities																					
Dec-22	3																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4																					
2.2.1_KPI00003 - Regular Passenger Transport rates	Council Data	> 4,000	<table border="1"> <caption>Regular Passenger Transport Rates</caption> <thead> <tr> <th>Date</th> <th>Number of Passengers</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2,189</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>4,000</td> </tr> </tbody> </table>	Date	Number of Passengers	Dec-22	2,189	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4,000	2,189 RPT passengers recorded through the Narrabri Terminal between 1 July 2022 and 31 December 2022.
Date	Number of Passengers																					
Dec-22	2,189																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4,000																					

2.2.2 - Support the development of appropriate housing across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.2.2_KPI00001 - Number of new residential developments approved in the Shire	Council Data	> 10	<table border="1"> <caption>Measure Status Data for 2.2.2_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>10</td></tr> </tbody> </table>	Period	Value	Dec-22	6	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	10	Ongoing - 4 single dwellings and 1 dual occupancy approved between 1 July 2022 and 31 December 2022.
Period	Value																					
Dec-22	6																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	10																					
2.2.2_KPI00002 - Hectares of residential zones in the Shire	Council Data	> 0 Hectares	<table border="1"> <caption>Measure Status Data for 2.2.2_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>4,702</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Value	Dec-22	4,702	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Total hectares inclusive R1, R5 and RU5 zoned residential land.
Period	Value																					
Dec-22	4,702																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

2.2.3 - Reduce the impact the built environment has on the natural environment

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.2.3_KPI00001 - Air quality pollution concentrations do not exceed National Environment Protection Measure Guidelines	NSW EPA	> 100 %	<table border="1"> <caption>Measure Status Data for 2.2.3_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>100</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Value	Dec-22	100	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Air Quality measures are routinely measured and reviewed by NSW EPA via an air quality monitoring network. Latest available report indicates full compliance with national environmental protection monitoring (NEPM) standards.
Period	Value																					
Dec-22	100																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					
2.2.3_KPI00002 - Quantity of income secured through Voluntary Planning Agreements (VPA)	NSW DPE Regional Monitoring Data	> 1 Million Dollars	<table border="1"> <caption>Measure Status Data for 2.2.3_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>1</td></tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	1	Council finalised and executed the Santos VPA in December 2022, with the first payment of 2 million dollars invoiced.
Period	Value																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	1																					

2.2.4 – Support strategic and non-conflicting land use that supports sustainable growth through zoning and advocacy

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.2.4_KPI00001 - Hectares of industrial and commercial zones	Council Data	> 0 Hectares	<table border="1"> <caption>Data for 2.2.4_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Hectares</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>542</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Hectares	Dec-22	542	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Total hectares zoned commercial and industrial across shire (IN1, IN2, B2 zonings)
Period	Hectares																					
Dec-22	542																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
2.2.4_KPI00002 - Hectares of environmental zones, national parks, and nature reserves	Council Data	> 175,000 Hectares	<table border="1"> <caption>Data for 2.2.4_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Hectares</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>170,195</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>175,000</td></tr> </tbody> </table>	Period	Hectares	Dec-22	170,195	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	175,000	Total hectares zoned (C1, C3, RE1, RE2) environmental, national parks and nature reserves
Period	Hectares																					
Dec-22	170,195																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	175,000																					
2.2.4_KPI00003 - Local Environmental Plan housekeeping reviews completed	Council Data	> 100 %	<table border="1"> <caption>Data for 2.2.4_KPI00003</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>100</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Percentage	Dec-22	100	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Ongoing as required - Local Environmental plans updated with new employment zones, agritourism reforms and flooding clauses during the quarter.
Period	Percentage																					
Dec-22	100																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					

Objective 2.3 - A resilient and sustainable environment

2.3.1 - Mitigate impacts of adverse events through strategic planning and preparedness

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.3.1_KPI00001 - Number of dwellings damaged by natural disasters	Resilience NSW and Local Emergency Services Data	< 0	<p>The chart shows a sharp decline from 26 dwellings damaged in Dec-22 to 0 dwellings damaged in Jun-23, with 0 dwellings damaged in all subsequent periods up to Jun-26.</p>	26 dwellings were damaged between 1 July 2022 and 31 December 2022. All were damaged in the October 2022 flood event.

2.3.2 - Ensure appropriate planning controls are implemented for the benefit of the community

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.3.2_KPI00001 - Income generated through the Section 7.12 Contributions Scheme	Council Data	> 3 Million Dollars	<p>The chart shows 3 million dollars generated in Dec-22, which drops to 0 million dollars for all subsequent periods up to Jun-26.</p>	7.12 contributions paid on developments in the period 1 July 2022 to 31 December 2022. Of the 3.3 million dollars, 3.2 million dollars was obtained because of the Vickery Coal Mine Extension Development Application as per Council Resolution (269/2019).
2.3.2_KPI00002 - Value of projects funded through the Section 7.12 Contributions Scheme	Council Data	> 3 Million Dollars	<p>The chart shows 1 million dollars funded in Dec-22, which drops to 0 million dollars for all subsequent periods up to Jun-26.</p>	During the period 1 July 2022 to 31 December 2022 projects to the value of \$1,000,085 were funded through the Section 7.12 Contributions Scheme.

2.3.3 – Responsibly manage, conserve, and protect water resources

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.3.3_KPI00001 – Percentage of total water allocation for the Narrabri Shire consumed by Council	Council Data	< 15 %	<table border="1"> <caption>Percentage of total water allocation for the Narrabri Shire consumed by Council</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>30</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>15</td> </tr> </tbody> </table>	Period	Percentage	Dec-22	30	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	15	Increase of 30% from 30 June 2022.
Period	Percentage																					
Dec-22	30																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	15																					
2.3.3_KPI00002 - Volume of ground water extracted	Council Data	< 400 Litres	<table border="1"> <caption>Volume of ground water extracted</caption> <thead> <tr> <th>Period</th> <th>Volume (Litres)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>598</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>400</td> </tr> </tbody> </table>	Period	Volume (Litres)	Dec-22	598	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	400	Large number of leaks observed in the network has caused higher extraction rates this quarter.
Period	Volume (Litres)																					
Dec-22	598																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	400																					
2.3.3_KPI00003 - Average water consumption rate per household per year	Water NSW and Council Data	< 300,000 Litres	<table border="1"> <caption>Average water consumption rate per household per year</caption> <thead> <tr> <th>Period</th> <th>Consumption (Litres)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>152,630</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>300,000</td> </tr> </tbody> </table>	Period	Consumption (Litres)	Dec-22	152,630	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	300,000	Current consumption per house per year is less due to reduced average consumption from wet weather so far, this financial year.
Period	Consumption (Litres)																					
Dec-22	152,630																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	300,000																					

2.3.4 – Responsibly manage waste disposal and support the transition to a circular waste economy

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.3.4_KPI00001 - Percentage of waste diverted from landfill	Council Data	> 75 %	<table border="1"> <caption>Percentage of waste diverted from landfill</caption> <thead> <tr> <th>Date</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>37</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>75</td></tr> </tbody> </table>	Date	Percentage	Dec-22	37	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	75	During the period 1 July 2022 to 31 December 2022, 710 tonnes of waste was diverted from landfill out of the total 1,950 tonnes.
Date	Percentage																					
Dec-22	37																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	75																					
2.3.4_KPI00002 - Average volume of household waste	Council Data	< 490 Kilograms	<table border="1"> <caption>Average volume of household waste</caption> <thead> <tr> <th>Date</th> <th>Volume (kg)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>288</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>490</td></tr> </tbody> </table>	Date	Volume (kg)	Dec-22	288	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	490	During the period 1 July 2022 to 31 December 2022, an average of 48kg of household waste per month was produced, This is calculated off kerbside waste.
Date	Volume (kg)																					
Dec-22	288																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	490																					
2.3.4_KPI00003 - Volume of material reused	Council Data	> 3,000 Tonnes	<table border="1"> <caption>Volume of material reused</caption> <thead> <tr> <th>Date</th> <th>Volume (tonnes)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>2,851</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>3,000</td></tr> </tbody> </table>	Date	Volume (tonnes)	Dec-22	2,851	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	3,000	During the period from 1 July 2022 to 31 December 2022, 2,851 tonnes of material was reused.
Date	Volume (tonnes)																					
Dec-22	2,851																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	3,000																					
2.3.4_KPI00004 - Rate of Effluent Reuse	Council Data	> 100 %	<table border="1"> <caption>Rate of Effluent Reuse</caption> <thead> <tr> <th>Date</th> <th>Rate (%)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Date	Rate (%)	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Ordinarily Council maintains a rate of 100% reuse of treated effluent via Federation Farms. However, recently Council has been discharging treated effluent into the Namoi river with Federation Farm's dams being full.
Date	Rate (%)																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					



Our Economy

Strategic Direction 3: A Strong, Diverse and Sustainable Economy

Through extensive community engagement, the Narrabri Shire community identified several economic priority areas to be actioned over the 2022/2026 period.

COMMUNITY SERVICES

Current services provided within the Narrabri Shire community include:

- Economic development
- Planning and development
- Entertainment and conferences
- Local and regional tourism and events
- Saleyards
- Airport

COMMUNITY OBJECTIVES

In partnership with the community, government and non-government agencies, the Operational Plan will work towards achieving the following economic strategic objectives:

- A diverse economy
- A regionally renowned economy
- A resilient and sustainable economy

KEY STAKEHOLDERS

- Narrabri Shire Council
- Narrabri Shire Community
- Destination NSW
- Visit NSW
- NSW Department of Education and Training
- Local Chambers of Commerce
- NSW Department of Planning and Environment
- Business NSW
- NSW Regional Growth and Development Corporation
- TAFE NSW
- Community College Northern Inland
- Local Businesses
- Regional Development Australia
- Regional Universities Network NSW members
- Country Universities Centre

COMMUNITY OUTCOMES

In partnership with the community, government and non-government agencies, the Delivery Program will work towards achieving the following economic strategic outcomes:

- Increased community events, conferences and entertainment
- Increased employment through industry innovation, investment and value adding
- Established freight hub for the Northern Inland Region
- Increased housing availability and affordability
- Broadened economic base

Objective 3.1 - A diverse economy

3.1.1 - Support local employment opportunities

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.1_KPI00001 - Shire's unemployment rate	REMPPLAN	< 4 %	<table border="1"> <caption>Shire's unemployment rate data</caption> <thead> <tr> <th>Period</th> <th>Rate (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>5</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Rate (%)	Dec-22	5	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	The unemployment rate in June 2022 was 5.4%. At the same period the NSW unemployment rate was 3.6%.
Period	Rate (%)																					
Dec-22	5																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
3.1.1_KPI00002 - Number of jobs within the Shire	Australian Bureau of Statistics	> 8,000	<table border="1"> <caption>Number of jobs within the Shire data</caption> <thead> <tr> <th>Period</th> <th>Number of Jobs</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>6,949</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Number of Jobs	Dec-22	6,949	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	The job number of 6,949 comes from the 2021 Census and shows a sustainable increase from the 2016 census which had number of 6,553.
Period	Number of Jobs																					
Dec-22	6,949																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

3.1.2 - Actively engage with and support capacity building opportunities for local businesses and innovators

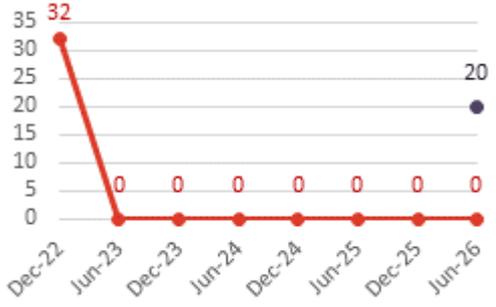
Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.2_KPI00001 - Number of programs targeted at local businesses and innovators	Council Data	> 10	<table border="1"> <caption>Number of programs targeted at local businesses and innovators data</caption> <thead> <tr> <th>Period</th> <th>Number of Programs</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>14</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Number of Programs	Dec-22	14	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	During the period from July to December 2022 a total of 14 programs have been delivered which included 51 events and activities, attracting 729 registered attendees/participants.
Period	Number of Programs																					
Dec-22	14																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
3.1.2_KPI00002 - Quantity of sales through the Why Leave Town Program	Why Leave Town Data	> \$120,000	<table border="1"> <caption>Quantity of sales through the Why Leave Town Program data</caption> <thead> <tr> <th>Period</th> <th>Quantity of Sales</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>58,000</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Quantity of Sales	Dec-22	58,000	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Separate to the value of sales achieved, a further \$100,000 was loaded onto cards from 1 July 2022 to 31 December 2022. There is a further \$239,000 loaded onto other cards that is still yet to be spent in the local businesses.
Period	Quantity of Sales																					
Dec-22	58,000																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

3.1.3 - Attract and support opportunities for investment and value-add industries within the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.3_KPI00001 - Number of registered businesses in the Shire	REMPPLAN	> 2,000	<table border="1"> <caption>Registered Businesses Data</caption> <thead> <tr> <th>Period</th> <th>Number of Businesses</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>1,770</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>2,000</td> </tr> </tbody> </table>	Period	Number of Businesses	Dec-22	1,770	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	2,000	There are currently 1,770 operating businesses in Narrabri Shire which is an increase in businesses from 1,698 in June 2021.
Period	Number of Businesses																					
Dec-22	1,770																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	2,000																					
3.1.3_KPI00002 - Number of commercial developments completed in the Shire	Council Data	> 15	<table border="1"> <caption>Commercial Developments Data</caption> <thead> <tr> <th>Period</th> <th>Number of Developments</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>15</td> </tr> </tbody> </table>	Period	Number of Developments	Dec-22	2	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	15	2 new commercial Occupation Certificates were issued between 1 July 2022 and 31 December 2022. Of these, 1 was issued by a private certifier external to Council.
Period	Number of Developments																					
Dec-22	2																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	15																					

3.1.4 - Advocate for and support diverse education and personal development opportunities to ensure available skills meet local demand

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.4_KPI00001 - Formal training opportunities available for youth (16-24 years) in the Shire	Australian Bureau of Statistics and Provider Data	> 300	<table border="1"> <caption>Formal Training Opportunities Data</caption> <thead> <tr> <th>Period</th> <th>Number of Opportunities</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>465</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>300</td> </tr> </tbody> </table>	Period	Number of Opportunities	Dec-22	465	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	300	<p>TAFE Certificated courses - 450 places available. Community College Certificated courses - 15 places available Therefore, total of 465 places available. There are 542 youth attending technical or further educational institutions, including TAFE and University.</p> <p>There are currently numerous courses that youth have access to via TAFE and the local RTA Community College, these courses are run face to face, online or as a hybrid of both. Courses are for a Certificate I, II, III, IV or above or provides license or other qualification.</p>
Period	Number of Opportunities																					
Dec-22	465																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	300																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.4_KPI00002 - Percentage of Shire's population with non-school qualifications	REMPPLAN	> 20 %	 <table border="1" data-bbox="683 174 1179 481"> <caption>Measure Status Data</caption> <thead> <tr> <th>Date</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>32</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>20</td> </tr> </tbody> </table>	Date	Percentage	Dec-22	32	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	20	<p>32% of the Shire's population has a non-school qualification. This was sourced from REMPLAN Community Profile of the Narrabri Region.</p> <p>Of the 32%, 16% have a Bachelors qualification or higher.</p>
Date	Percentage																					
Dec-22	32																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	20																					

Objective 3.2 - A regionally renowned economy

3.2.1 - Develop a state significant manufacturing, transport, and logistics hub

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.2.1_KPI00001 - Hectares of land secured for the Northern NSW Inland Port	Council Data	374 Hectares	<table border="1"> <caption>Measure Status Data for 3.2.1_KPI00001</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>374</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>374</td></tr> </tbody> </table>	Date	Value	Dec-22	374	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	374	Inland Port site completed and rezoned as required
Date	Value																					
Dec-22	374																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	374																					
3.2.1_KPI00002 - Services connected to the Northern NSW Inland Port zone (water and sewer, road, rail, telecommunications, and electricity)	Council Data	5	<table border="1"> <caption>Measure Status Data for 3.2.1_KPI00002</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>5</td></tr> </tbody> </table>	Date	Value	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	5	Currently on hold and awaiting finalisation of Special Activation Precinct investigations.
Date	Value																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	5																					
3.2.1_KPI00003 - Approved development within the Northern NSW Inland Port zone	Council Data	> 2	<table border="1"> <caption>Measure Status Data for 3.2.1_KPI00003</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>2</td></tr> </tbody> </table>	Date	Value	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	2	Currently on hold and awaiting finalisation of Special Activation Precinct investigations.
Date	Value																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	2																					

3.2.2 - Promote the Shire as an attractive environment to invest, visit and live

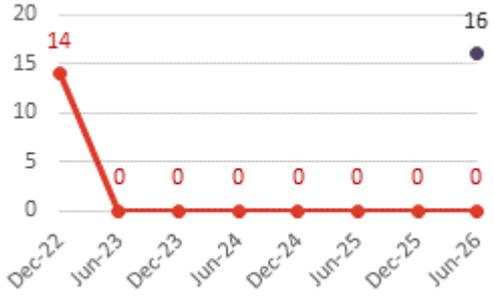
Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.2.2_KPI00001 - Social Media engagement	Council Data	> 4,500 People	<table border="1"> <caption>Measure Status Data for 3.2.2_KPI00001</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>7,806</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>4,500</td></tr> </tbody> </table>	Date	Value	Dec-22	7,806	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4,500	As per Facebook Professional Data. In the period 1 July 2022 to 31 December 2022, Narrabri Shire Council has had engagement on social media with 7,806 people.
Date	Value																					
Dec-22	7,806																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4,500																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.2.2_KPI00002 - Number of visitors to the Narrabri Region Visitor Information Centre	Council Data	> 17,000		Based on the door count at the Narrabri Region Visitor Information Centre
3.2.2_KPI00003 - Population of the Shire	Australian Bureau of Statistics	> 14,000		Sourced from the 2021 Census, this shows a decline in the population from that reporting in the 2016 Census, being 13,084.

3.2.3 - Develop and support a variety of events and tourism opportunities in the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.2.3_KPI00001 - Number of events, conferences and entertainment activities hosted in the Shire	Council Data	> 35		2 conferences at The Crossing Theatre and 18 entertainment activities which include theatre, annual celebration, live music, and exhibitions.
3.2.3_KPI00002 - Visitation to the Narrabri Shire	Destination NSW Data	> 300,000		The latest available data produced by Tourism Research Australia in 2017 indicates 297,000 visitors to the Narrabri LGA per annum. Visitation statistics included are for holidays, business and visiting friends and relatives.
3.2.3_KPI00003 - Average spends per visitor to the Shire	REMPAN	> \$120		According to the latest available figures produced by Tourism Research Australia the average spend per visitor per trip is \$97.00. Please note this based on Domestic Day Trips.

3.2.4 - Capitalise on state significant development that occurs in the Shire for the benefit of the community

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.2.4_KPI00001 - Number of State Significant Developments determined and approved in the Shire	NSW DPE Data	> 16	 <table border="1" data-bbox="683 286 1177 593"> <caption>Measure Status Data</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>14</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>16</td> </tr> </tbody> </table>	Date	Value	Dec-22	14	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	16	14 State Significant Developments have been determined in Narrabri Shire. These include: - Narrabri Gas; - New Wee Waa High School; - Boggabri Coal Mine; - Silverleaf Solar Farm; - Narrabri Underground Mine Stage 3 Extension Project; - Maules Creek Coal Mine; - Wilga Park Power Station; - Vickery Mine Extension; - Narrabri Coal Mine - Stage 2; - Narrabri South Solar Farm; - Tarrawonga Coal Mine; - Narrabri Gas - Bibblewindi Exploration; - Vickery Coal Mine; and - Narrabri Gas - Dewhurst Exploration.
Date	Value																					
Dec-22	14																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	16																					

Objective 3.3 - A resilient and sustainable economy

3.3.1 - Support the resilience, growth, and diversity of the local economy

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.3.1_KPI00001 - Shire's Gross Regional Product	REMPPLAN	> 3 Billion Dollars	<table border="1"> <caption>Shire's Gross Regional Product (Billions of Dollars)</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2.2</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>3</td> </tr> </tbody> </table>	Period	Value	Dec-22	2.2	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	3	Narrabri Shire's Gross Regional Product has increased from \$2.061 Billion in June 2021 to \$2.237 Billion in June 2022.
Period	Value																					
Dec-22	2.2																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	3																					
3.3.1_KPI00002 - Quantity of value added by industries within the Shire	REMPPLAN	> 3 Billion Dollars	<table border="1"> <caption>Quantity of value added by industries (Billions of Dollars)</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2.1</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>3</td> </tr> </tbody> </table>	Period	Value	Dec-22	2.1	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	3	The last reported quantum of value-add report was \$2.172 Billion in June 2021. 63.7% of this is traced back to the Shire's mining industry.
Period	Value																					
Dec-22	2.1																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	3																					
3.3.1_KPI00003 - Grant funding secured	Council Data	> 6 Million Dollars	<table border="1"> <caption>Grant funding secured (Million Dollars)</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>27.5</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>3</td> </tr> </tbody> </table>	Period	Value	Dec-22	27.5	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	3	For the period, 1 July 2022 to 31 December 2022, Council applied for 38 grants. As at 31 December 2022, 31 applications worth \$29,778,493 were successful (less \$2,215,632 of Council's contributions).
Period	Value																					
Dec-22	27.5																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	3																					

3.3.2 - Revenue from grants and funding programs is maximised and responsibly managed

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.3.2_KPI00001 - Successful grant applications	Council Data	> 75 %	<table border="1"> <caption>Successful grant applications (%)</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>82</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>75</td> </tr> </tbody> </table>	Period	Value	Dec-22	82	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	75	For the period, 1 July 2022 to 31 December 2022, Council applied for 38 grants. As at 31 December 2022, 31 applications worth \$29,778,493 were successful (less \$2,215,632 of Council's contributions). Three applications were unsuccessful, and Council is awaiting the outcomes of the other four.
Period	Value																					
Dec-22	82																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	75																					

3.3.3 – Achieve economic sustainability through supporting local businesses

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.3.3_KPI00001 - Percentage of Council expenditure within the Shire	Council Data	> 50 %	<p>The chart displays the percentage of Council expenditure within the Shire over time. The y-axis represents the percentage, ranging from 0 to 60 in increments of 10. The x-axis shows time periods from Dec-22 to Jun-26. A red line connects the data points, which are marked with red dots. The data points are: Dec-22 (26), Jun-23 (0), Dec-23 (0), Jun-24 (0), Dec-24 (0), Jun-25 (0), Dec-25 (0), and Jun-26 (0). A grey dot at the 50% mark on the y-axis represents the target for Jun 2026.</p>	For the period of 1 July 2022 to 31 December 2022, 26% of Council's total expenditure went to local businesses and entities, with an address registered within the Narrabri Shire. This totalled \$5,394,588.

3.3.4 – Advocate for and invest in infrastructure to support and future-proof the local and broader economy.

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.3.4_KPI00001 - Quantity of Regional Exports	REMPPLAN	> 3 Billion Dollars	<p>The chart displays the quantity of regional exports over time. The y-axis represents the quantity in billions of dollars, ranging from 0 to 3.5 in increments of 0.5. The x-axis shows time periods from Dec-22 to Jun-26. A red line connects the data points, which are marked with red dots. The data points are: Dec-22 (2.9), Jun-23 (0), Dec-23 (0), Jun-24 (0), Dec-24 (0), Jun-25 (0), Dec-25 (0), and Jun-26 (0). A grey dot at the 3 billion mark on the y-axis represents the target for Jun 2026.</p>	Regional export number of \$2,977,000,000 is as of June 2021.



Our Civic Leadership

Strategic Direction 4: Council as a Strong Leader for the Community

Through extensive community engagement, the Narrabri Shire community identified several civic leadership priority areas to be actioned over the 2022/2026 period.

COMMUNITY SERVICES

Current services provided within the Narrabri Shire community include:

- Integrated strategic planning and reporting
- Community engagement and consultation
- Representation and governance
- Human resource management
- Customer services
- Information services
- Financial services
- Risk management
- Compliance and regulation

COMMUNITY OBJECTIVES

In partnership with the community, government and non-government agencies, the Operational Plan will work towards achieving the following civic leadership strategic objectives:

- A transparent and accountable Council
- A strong Council that advocates for the Community
- A resilient and sustainable Council

KEY STAKEHOLDERS

- Narrabri Shire Council
- Narrabri Shire Community
- NSW Office of Local Government
- New England Joint Organisation
- Department of Premier and Cabinet
- Department of Prime Minister and Cabinet
- State and Federal Government

COMMUNITY OUTCOMES

In partnership with the community, government and non-government agencies, the Delivery Program will work towards achieving the following civic leadership strategic outcomes:

- Improved community engagement and decision-making processes
- Well established community, industry, government, and non-government partnerships
- Well maintained core infrastructure and service provision that delivers public value
- Transparent and accountable planning and reporting
- Financial efficiency and sustainability

Objective 4.1 - A transparent and accountable Council

4.1.1 - Ensure all operations are pre-planned and executed in the best interests of the community

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
4.1.1_KPI00001 - Percentage of Operational Plan Actions completed	Council Data	> 100 %		<p>As at 31 December 2022, of Council's 421 Operational Plan Actions:</p> <ul style="list-style-type: none"> - 39 Actions (9%) have been marked as 'Complete'; and - 324 Actions (77%) have been marked as 'On Track' for completion by 30 June 2023.

4.1.2 - Enforce good governance, risk management, and statutory compliance

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
4.1.2_KPI00001 - Community satisfaction with elected representatives	Community Satisfaction Survey	> 90 %		<p>The 2021 Community Satisfaction Survey reported that 65% percent of those surveyed were satisfied with the Councillors at the time of being surveyed (being the 2016/2022 Council Term). The next Community Satisfaction Survey will be conducted in 2023.</p>
4.1.2_KPI00002 - Number of Code of Conduct breaches	Council Data	< 0		<p>Council received 1 Code of Conduct complaint between 1 July 2022 and 31 December 2022. All Code of Conduct complaints are investigated in accordance with Council's Adopted Code of Conduct, pursuant to the Local Government Act 1993.</p>
4.1.2_KPI00003 - Number of Public Interest disclosures received	Council Data	< 0		<p>Council received 2 Public Interest Disclosures between 1 July 2022 and 31 December 2022. All Public Interest Disclosures are investigated in accordance with Council's Adopted Public Interest Disclosures Policy, pursuant to the <i>Public Interest Disclosure Act 1994</i>.</p>

4.1.3 - Increase awareness of Council's role in the community including the services and facilities provided

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.1.3_KPI00001 - Media content dedicated to raising awareness of Council's role in the community	Council Data	> 60 Posts and Media Releases	<p>The chart displays the number of posts and media releases over time. The y-axis represents the count, ranging from 0 to 120 in increments of 20. The x-axis shows time periods from Dec-22 to Jun-26. A red line connects the data points. The value for Dec-22 is 105, which is above the 100 mark. From Jun-23 onwards, the values are 0. A final data point for Jun-26 is shown as a grey dot at 60.</p> <table border="1"> <thead> <tr> <th>Period</th> <th>Count</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>105</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>60</td></tr> </tbody> </table>	Period	Count	Dec-22	105	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	60	For the period between 1 July 2022 to 31 December 2022, Narrabri Shire Council has produced media content raising awareness to the community 105 times.
Period	Count																					
Dec-22	105																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	60																					

4.1.4 - Ensures transparent and accountable decision making for our community

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.1.4_KPI00001 - All recordings of open council meetings are publicly available on Council's website	Council Data	> 100 %	<p>The chart displays the percentage of recordings of open council meetings publicly available on the website over time. The y-axis represents the percentage, ranging from 0 to 120 in increments of 20. The x-axis shows time periods from Dec-22 to Jun-26. A red line connects the data points. The value for Dec-22 is 100, which is above the 100 mark. From Jun-23 onwards, the values are 0. A final data point for Jun-26 is shown as a grey dot at 100.</p> <table border="1"> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>100</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Percentage	Dec-22	100	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	All public sessions of Council Meetings are placed on Council's website.
Period	Percentage																					
Dec-22	100																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					

Objective 4.2 - A strong Council that advocates for the Community

4.2.1 - Communicate and engage with the community regarding decision-making

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.2.1_KPI00001 - Community satisfaction rate of Council's operations	Community Satisfaction Survey	> 85 %	<table border="1"> <caption>Community Satisfaction Rate Data</caption> <thead> <tr> <th>Period</th> <th>Satisfaction Rate (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>60</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Satisfaction Rate (%)	Dec-22	60	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	According to the Community Satisfaction Survey undertaken in 2021, 60% of residents were satisfied with Council's operation and responsiveness
Period	Satisfaction Rate (%)																					
Dec-22	60																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

4.2.2 - Work cooperatively and appropriately with external parties to advocate for the community's best interests

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.2.2_KPI00001 - Number of submissions made to external parties on behalf of the community	Council Data	> 6	<table border="1"> <caption>Number of Submissions Data</caption> <thead> <tr> <th>Period</th> <th>Number of Submissions</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>11</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Number of Submissions	Dec-22	11	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Multiple submissions were made to external agencies, including state and federal government, in relation to advocacy matters and issues of significant community interest. These include, but are not limited to major project reviews, telecommunications and legislative reform programs.
Period	Number of Submissions																					
Dec-22	11																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

4.2.3 - Deliver clear and effective communication

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.2.3_KPI00001 - Community satisfaction rate of Council's communications and provision of information	Community Satisfaction Survey	> 75 %	<table border="1"> <caption>Community Satisfaction Rate Data</caption> <thead> <tr> <th>Date</th> <th>Satisfaction Rate (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>65</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>75</td> </tr> </tbody> </table>	Date	Satisfaction Rate (%)	Dec-22	65	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	75	According to the Community Satisfaction Survey undertaken in 2021, 65% of those surveyed were satisfied with Council's communications and provision of information. Council continues to distribute information on Council-specific activities through Your Council, media releases, the Council website, fact sheets, social media and community radio sponsored announcements.
Date	Satisfaction Rate (%)																					
Dec-22	65																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	75																					

4.2.4 - Deliver high quality and informative customer service

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.2.4_KPI00001 - Visitation to Council's website	Google Analytics	> 12,000	<table border="1"> <caption>Website Visitation Data</caption> <thead> <tr> <th>Date</th> <th>Visitation Count</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>39,000</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>12,000</td> </tr> </tbody> </table>	Date	Visitation Count	Dec-22	39,000	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	12,000	Google Analytics was applied to the Narrabri Shire Council website from 1 July 2022 to 31 December 2022. This has provided accurate data on users accessing the Narrabri Shire Council homepage for the reporting period being 39,000.
Date	Visitation Count																					
Dec-22	39,000																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	12,000																					
4.2.4_KPI00002 - Percentage of calls resolved at first contact	Council Data	> 85	<table border="1"> <caption>Percentage of Calls Resolved at First Contact Data</caption> <thead> <tr> <th>Date</th> <th>Percentage (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>77</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>85</td> </tr> </tbody> </table>	Date	Percentage (%)	Dec-22	77	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	85	On analysis of the snapshot of calls vs quick closes in CRM, Council's first call resolution percentage for the period 1 July 2022 to 31 December 2022 was determined to be 77%.
Date	Percentage (%)																					
Dec-22	77																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	85																					

Objective 4.3 - A resilient and sustainable Council

4.3.1 - Ensure policies and procedures are effective and implemented in accordance with legislative requirements and best practice principles

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.1_KPI00001 - Percentage of Policies reviewed annually	Council Data	> 25 %	<table border="1"> <caption>Measure Status Data for 4.3.1_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>100</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>25</td></tr> </tbody> </table>	Period	Value	Dec-22	100	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	25	Between 1 July 2022 and 31 December 2022, Council undertook an extensive policy review and reviewed all its policies (consolidating where possible).
Period	Value																					
Dec-22	100																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	25																					

4.3.2 - Sustainably manage Council's finances, assets, and workforce

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.2_KPI00002 - Operating Performance Ratio	Council Data	> 0 %	<table border="1"> <caption>Measure Status Data for 4.3.2_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Value	Dec-22	6	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	<p>This figure is sourced from Council's Unaudited Financial Statements for 2021/2022. The operating performance ratio measures a council's achievement in containing operating expenditure within operating income. The benchmark for this ratio is 0% or greater</p>
Period	Value																					
Dec-22	6																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
4.3.2_KPI00001 - Staff retention rate	Council Data	> 80 %	<table border="1"> <caption>Measure Status Data for 4.3.2_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>86</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>80</td></tr> </tbody> </table>	Period	Value	Dec-22	86	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	80	For Quarter 1 and Quarter 2 2023 the retention rate of staff was 86%.
Period	Value																					
Dec-22	86																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	80																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
4.3.2_KPI00003 - Asset renewal ratio	Council Data	> 100 %	<table border="1"> <caption>Asset renewal ratio data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>163</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>100</td> </tr> </tbody> </table>	Period	Value	Dec-22	163	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	100	This figure is sourced from Council's Unaudited Financial Statements for 2021/2022. This ratio approximates the extent to which assets managed by a local government are being replaced as these reach the end of their useful lives. It is calculated by measuring capital expenditure on renewal or replacement of assets, relative to depreciation expense. Expenditure on new or additional assets is excluded.
Period	Value																							
Dec-22	163																							
Jun-23	0																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	100																							
4.3.2_KPI00003 - Own Source Operating Revenue Ratio	Council Data	> 60 %	<table border="1"> <caption>Own Source Operating Revenue Ratio data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>0</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>60</td> </tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	60	This figure is sourced from Council's Unaudited Financial Statements for 2021/2022. Own source revenue ratio measures financial flexibility. It indicates the degree of reliance on external funding sources such as grants, and contributions received by councils. A council has improved financial flexibility with a higher level of own source revenue. Own source revenue includes rates, annual charges and user fees and charges.
Period	Value																							
Dec-22	0																							
Jun-23	0																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	60																							
4.3.2_KPI00004 - Unrestricted Current Ratio	Council Data	< 2 Times	<table border="1"> <caption>Unrestricted Current Ratio data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>4</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>1.5</td> </tr> </tbody> </table>	Period	Value	Dec-22	4	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	1.5	This figure is sourced from Council's Unaudited Financial Statements for 2021/2022. The unrestricted current ratio (UCR) measures the adequacy of working capital and the ability of a council to satisfy its obligations in the short term. It does not include externally restricted activities such as water, sewer or specific grants and contributions.
Period	Value																							
Dec-22	4																							
Jun-23	0																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	1.5																							

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.2_KPI00005 - Debt Service Cover Ratio	Council Data	> 2 Times	<table border="1"> <caption>Debt Service Cover Ratio Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>19</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Value	Dec-22	19	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	This figure is sourced from Council's Unaudited Financial Statements for 2021/2022. This ratio measures the availability of operating cash to service debt including interest, principal and lease payments. Councils have approximately twice as many financial assets as they do outstanding borrowings. The benchmark for this ratio is greater than 2.0.
Period	Value																					
Dec-22	19																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
4.3.2_KPI00006 - Rates and Annual Charges Outstanding Percentage	Council Data	< 10 %	<table border="1"> <caption>Rates and Annual Charges Outstanding Percentage Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>12</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Value	Dec-22	12	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	This figure is sourced from Council's Unaudited Financial Statements for 2021/2022. This ratio assesses the impact of uncollected rates and annual charges on liquidity and the efficiency of councils' debt recovery. Some councils may have agreements in place to assist ratepayers to reduce the debt owed to council. The benchmark for outstanding rates is <5% for city and coastal councils and <10% for regional and rural areas.
Period	Value																					
Dec-22	12																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
4.3.2_KPI00007 - Cash Expense Cover Ratio	Council Data	< 3 Months	<table border="1"> <caption>Cash Expense Cover Ratio Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>12</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Value	Dec-22	12	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	This figure is sourced from Council's Unaudited Financial Statements for 2021/2022. This ratio indicates the number of months a council can continue paying for its immediate expenses without additional cash inflow. Benchmark for this ratio is greater than 3 months.
Period	Value																					
Dec-22	12																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

4.3.3 - Deliver reliable and quality services through innovation and continuous improvement

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.3_KPI00001 - Number of internal audits conducted	Council Data	> 12	<table border="1"> <caption>Measure Status Data for 4.3.3_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>12</td></tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	12	2 Internal Audits are currently in progress and scheduled to be completed before 30 June 2023. These audits are looking at Commercial Operations and Project and Contract Management. A third internal audit is scheduled to commence in 2023 and will examine Council's Payroll.
Period	Value																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	12																					
4.3.3_KPI00002 - Percentage of outstanding internal audit action items	Council Data	< 15 %	<table border="1"> <caption>Measure Status Data for 4.3.3_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>61</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>15</td></tr> </tbody> </table>	Period	Value	Dec-22	61	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	15	Of the 75 Action Items recommended through Council's Internal Audit Program, 29 have been completed.
Period	Value																					
Dec-22	61																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	15																					

4.3.4 - Provide a safe and healthy working environment

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.4_KPI00001 - Number of health and wellbeing programs run by Council for staff	Council Data	> 4	<table border="1"> <caption>Measure Status Data for 4.3.4_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>2</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>4</td></tr> </tbody> </table>	Period	Value	Dec-22	2	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4	Council participated in a muscular skeletal audit which has helped increase understanding of how to prevent such injuries. Council also arranged for a psychologist to deliver group mental health and wellbeing awareness training to staff and offer individual sessions with employees who wanted
Period	Value																					
Dec-22	2																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4																					
4.3.4_KPI00002 - Participation rate in the Staff Engagement Survey	Staff Engagement Survey	> 75 %	<table border="1"> <caption>Measure Status Data for 4.3.4_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>45</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>75</td></tr> </tbody> </table>	Period	Value	Dec-22	45	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	75	Based on the last Staff Engagement Survey undertaken in 2021, the participation rate was 45%.
Period	Value																					
Dec-22	45																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	75																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.4_KPI00003 - Lost time injuries (hours lost)	Council Data	< 0 hours	<p>The chart displays a sharp decline from 1,128 hours lost in Dec-22 to 0 hours lost from Jun-23 onwards. The y-axis is labeled from 0 to 1,200 in increments of 200. The x-axis shows dates: Dec-22, Jun-23, Dec-23, Jun-24, Dec-24, Jun-25, Dec-25, Jun-26. The data points are connected by a red line.</p> <table border="1"> <thead> <tr> <th>Date</th> <th>Hours Lost</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>1,128</td> </tr> <tr> <td>Jun-23</td> <td>0</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Date	Hours Lost	Dec-22	1,128	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	<p>Council has seen improvement with the reporting culture amongst staff.</p> <p>Of the 1,128 hours lost between 1 July 2022 and 31 December 2022, only 353 hours were lost due to injuries that occurred (6 injuries in total) in 2022/2023, the remaining 775 hours were lost due to injuries that had occurred in previous financial years.</p> <p>Of these 6 lost time injuries that were incurred in 2022/2023, 4 are back to pre-injury duties and 2 are recovering at work.</p>
Date	Hours Lost																					
Dec-22	1,128																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					



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