

2022/2026
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DELIVERY PROGRAM HALF YEARLY PROGRESS REPORT As at June 2023

NARRABRI SHIRE
DISCOVER THE POTENTIAL

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Vision for 2032

OUR VISION

"The Narrabri Shire will continue to be a strong and vibrant regional economic growth centre providing a quality living environment for the entire community."



Theme 1: SOCIETY

An empowered, inclusive, and connected community



Theme 2: ENVIRONMENT

A sustainable and compatible natural and built environment



Theme 3: ECONOMY

A strong, diverse, and sustainable economy



Theme 4: CIVIC LEADERSHIP

Council as strong leaders for the community

THE DELIVERY PROGRAM

The Strategies identified in the Community Strategic Plan flow down into the Delivery Program. The Delivery Program outlines how Council will deliver and resource these Strategies over the following four years. Council's Delivery Program measures the success of Council achieving its Strategies for the benefit of the community to which it serves.

Specific actions to be completed and the resources required for each financial year are explored further in Council's Operational Plan and Resourcing Strategy. The relationship between the Community Strategic Plan, Delivery Program and Operational Plan is demonstrated in the following figure.

Figure: Integrated Planning and Reporting Elements



Measuring and Monitoring our Success

Performance measures have been placed against the Strategies in the Delivery Program to enable the community and Council to monitor the achievement of critical success factors for each strategic priority area. Council will gather information on each performance measure and report to Council through bi-annual reviews on how Council and the community are tracking.

Whilst some performance measures can be clearly quantified, this may not necessarily mean the community is aware of, fully appreciates, or is fully satisfied with, the extent of progress. A community survey is proposed every two years to gauge community satisfaction or otherwise with progress and where priorities could or should be assigned to areas in the future. Alternatively, community members are encouraged to attend monthly Council meetings.

Council will continue to set measurable targets against its actions in the Operational Plan to allow Council to monitor its progress in achieving the plan.



THEME 1

Our Society

Our Society

Strategic Direction 1: An Empowered, Inclusive and Connected Community

COMMUNITY ENGAGEMENT

Through extensive community engagement, the Narrabri Shire community identified several social priority areas to be actioned over the 2022/2026 period.

COMMUNITY SERVICES

Current services provided within the Narrabri Shire community include:

- Community development
- Community health and safety
- Community arts, events, and entertainment
- Community care services and transport
- Parks, open spaces, and sporting facilities
- Children, youth, and aged care services
- Disability access services
- Library services

COMMUNITY OBJECTIVES

In partnership with the community, government and non-government agencies, the Operational Plan will work towards achieving the following social strategic objectives:

- A safe and healthy community
- A vibrant and connected community
- A resilient and strong community

KEY STAKEHOLDERS

- Narrabri Shire Council
- Narrabri Shire Community
- Not for Profit Organisations
- Narrabri Shire Sporting Clubs
- NSW Police Force
- NSW Communities and Justice
- Create NSW
- Local Health Care Providers
- Child Care Providers
- Aged Care Providers
- Regional Arts NSW
- NSW Office of Sport
- NSW Health

COMMUNITY OUTCOMES

In partnership with the community, government and non-government agencies, the Delivery Program will work towards achieving the following social strategic outcomes:

- Increased community arts, events, and entertainment
- Reduction in anti-social behaviour and public offences
- Improved community accessibility and inclusiveness
- Improved sport and recreational services and facilities
- Improved educational services and learning pathways
- Improved community health and support services

Objective 1.1 - A safe and healthy community

1.1.1 - Support, encourage and enhance health and wellbeing services and programs across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.1.1_KPI00001 - Length of dedicated walking trails and pathways (does not include firetrails that are also walkable)	Council Data and National Parks Data	> 100 Kilometres	<table border="1"> <thead> <tr> <th>Period</th> <th>Value (Kilometres)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>83</td> </tr> <tr> <td>Jun-23</td> <td>102</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>100</td> </tr> </tbody> </table>	Period	Value (Kilometres)	Dec-22	83	Jun-23	102	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Additional pathways were constructed in Narrabri and Wee Waa.
Period	Value (Kilometres)																					
Dec-22	83																					
Jun-23	102																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					
1.1.1_KPI00002 - Perception of lifestyle opportunities	Community Satisfaction Survey	> 85 %	<table border="1"> <thead> <tr> <th>Period</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>77</td> </tr> <tr> <td>Jun-23</td> <td>100</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>85</td> </tr> </tbody> </table>	Period	Value (%)	Dec-22	77	Jun-23	100	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	85	According to the 2021 Community Satisfaction Survey, 77% of residents are satisfied with the recreation and lifestyle opportunities. This is a decrease of 4% of the previous community survey undertaken.
Period	Value (%)																					
Dec-22	77																					
Jun-23	100																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	85																					
1.1.1_KPI00003 - Number of mental health services across the Shire	NSW Health Data	> 6	<table border="1"> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>6</td> </tr> <tr> <td>Jun-23</td> <td>100</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>6</td> </tr> </tbody> </table>	Period	Value	Dec-22	6	Jun-23	100	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	6	There are several Mental Health providers in the Narrabri Region - ranging from local practitioners and health agencies to National help lines.
Period	Value																					
Dec-22	6																					
Jun-23	100																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	6																					

1.1.2 - Implement programs to improve crime prevention and risk management across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.1.2_KPI00001 - Reported criminal incidents in the Shire	Bureau of Crime Statistics and Research	< 740	<table border="1"> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>1313</td> </tr> <tr> <td>Jun-23</td> <td>1313</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>740</td> </tr> </tbody> </table>	Period	Value	Dec-22	1313	Jun-23	1313	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	740	This figure is from January 2021 to December 2021. Most trends remain stable. There is an increase in fraud, theft, and domestic violence in the Shire. There is a common trend across NSW that fraud and theft have significantly increased but not Domestic Violence.
Period	Value																					
Dec-22	1313																					
Jun-23	1313																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	740																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.1.2_KPI00002 - Incidents of major road incidents and fatalities in the Shire	Australian Road Deaths Database and Transport for NSW Data	< 10	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>10</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>10</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	10	0	0	0	0	0	0	10	No major road incidents and fatalities reported in the Shire between 1 January 2023 and 30 June 2023.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	10	0	0	0	0	0	0	10														
1.1.2_KPI00003 - Incidents of animal attacks in the Shire	Council Data	< 0	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>9</td><td>44</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	9	44	0	0	0	0	0	0	Dog attacks have been slowly increasing over the year which has triggered the Compliance team to begin community awareness and education programs around responsible pet ownership. This may also be due to the number of unwanted 'covid dogs'.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	9	44	0	0	0	0	0	0														

1.1.3 - Enhance opportunities for participation in sport and recreation across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.1.3_KPI00001 - Participation in sports and recreational activities	Community Satisfaction Survey	> 60 %	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>57</td><td>57</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>60</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	57	57	0	0	0	0	0	60	According to the 2021 Community Satisfaction Survey, 57% of residents participate in sports and recreational activities.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	57	57	0	0	0	0	0	60														
1.1.3_KPI00002 - Hectares of Sports fields maintained by Council	Council Data	20 Hectares	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>14</td><td>14</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>20</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	14	14	0	0	0	0	0	20	Sports fields hectares have remained static with previous years.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	14	14	0	0	0	0	0	20														

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
1.1.3_KPI00003 - Pool utilisation rates	Council Data	> 30 %		The attendance numbers at Narrabri were above average, the attendance number at Wee Waa and Boggabri were below the average for that time of year. Issue with logging attendances in the links program.

1.1.4 - Work to ensure that aged and child care services meet the current and future needs of the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
1.1.4_KPI00001 - Number of available child care spaces across the Shire	Provider Data	5 %		There are approximately 370 spaces in the Shire with some service providers saying they have spaces available. Although, supply currently exceeds demand this does not mean that there are not issues with securing places. This can be due to location, parents working hours or age of child. Due to this the actual vacancies fluctuate.
1.1.4_KPI00002 - Number of available aged care spaces across the Shire	Provider Data	< 5 %		Council made contact with all registered aged care facilities (permanent care) in the Shire and they are currently at full capacity in regard to beds. It is noted that this can change daily due to mortality rates. The Whiddon Group have commenced an upgrade of the Jesse Hunt facility which will decrease their availability in the interim.

Objective 1.2 - A vibrant and connected community

1.2.1 - Improve digital connectivity and access to technology across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
1.2.1_KPI00001 - Percentage of households within the Narrabri Shire with access to the internet from the dwelling	Australian Bureau of Statistics	> 90 %	<table border="1"> <caption>Internet Access from the Dwelling</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>70</td> </tr> <tr> <td>Jun-23</td> <td>70</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>90</td> </tr> </tbody> </table>	Period	Value	Dec-22	70	Jun-23	70	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	90	According to the 2016 Census, 69.9% of households in the Narrabri Shire LGA households had at least one person access the internet from the dwelling. This could have been through a desktop/laptop computer, mobile or smart phone, tablet, music or video player, gaming console, smart TV or any other device. This data was not collected in 2021 ABS census.
Period	Value																							
Dec-22	70																							
Jun-23	70																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	90																							
1.2.1_KPI00002 - Number of digital connectivity and Science, Technology, Engineering, Arts and Mathematics (STEAM) programs run by Council	Council Data	> 10	<table border="1"> <caption>Number of Digital Connectivity and STEAM Programs</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>7</td> </tr> <tr> <td>Jun-23</td> <td>15</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>10</td> </tr> </tbody> </table>	Period	Value	Dec-22	7	Jun-23	15	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	10	<p>Council ran the following STEAM and Digital connectivity programs:</p> <ul style="list-style-type: none"> - Young Einsteins Science Clubs: weekly in Narrabri, monthly in Wee Waa - Device Advice: on demand for Adults/seniors in all branches - STEAM: monthly in Bellata, Pilliga and Gwabegar primary schools - Free Lego Play: for children in all branches - Aboriginal Astronomy and Night Star Gazing in the Park: cross generational
Period	Value																							
Dec-22	7																							
Jun-23	15																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	10																							

1.2.2 - Develop, maintain, and enhance quality community spaces and facilities

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
1.2.2_KPI00001 - Library utilisation rates	Council Data	> 85 %	<table border="1"> <caption>Library Utilisation Rates</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>91</td> </tr> <tr> <td>Jun-23</td> <td>91</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>85</td> </tr> </tbody> </table>	Period	Value	Dec-22	91	Jun-23	91	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	85	This is an estimate as the Library management system does not identify 'Inactive' members.
Period	Value																							
Dec-22	91																							
Jun-23	91																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	85																							

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.2_KPI00002 - Number of community bookings at The Crossing Theatre	Council Data	> 20 %	<table border="1"> <thead> <tr> <th>Period</th> <th>Bookings</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>12</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>20</td></tr> </tbody> </table>	Period	Bookings	Dec-22	6	Jun-23	12	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	20	Bookings included ADFAS, Economic Development Strategy workshop, Suicide training/local health groups Science and Engineering Challenge, Eisteddfod, Community Fundraisers, Cancer Council's Stars of Narrabri.
Period	Bookings																					
Dec-22	6																					
Jun-23	12																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	20																					
1.2.2_KPI00003 - Number of accessible public meeting spaces across the Shire	Council Data	> 6	<table border="1"> <thead> <tr> <th>Period</th> <th>Spaces</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>6</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>6</td></tr> </tbody> </table>	Period	Spaces	Dec-22	6	Jun-23	6	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	6	There are 6 accessible public meeting spaces across the Shire which include 3 libraries, The Crossing Theatre, and the Wee Waa Arts and Cultural Centre.
Period	Spaces																					
Dec-22	6																					
Jun-23	6																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	6																					

1.2.3 - Ensure an accessible Shire for all

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.3_KPI00001 - Community perception of the accessibility of the Narrabri Shire	Community Satisfaction Survey	> 85 %	<table border="1"> <thead> <tr> <th>Period</th> <th>Perception (%)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>92</td></tr> <tr><td>Jun-23</td><td>92</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>85</td></tr> </tbody> </table>	Period	Perception (%)	Dec-22	92	Jun-23	92	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	85	<p>2021 Community Satisfaction Survey revealed that 92% of those surveyed were satisfied with the accessibility of community facilities and services in their town or village.</p> <p>The Access and Inclusion Committee is also working on a project to increase accessibility by providing all retailers across the shire with a braille 'Call to Attention' sign outside of all retailers.</p>
Period	Perception (%)																					
Dec-22	92																					
Jun-23	92																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	85																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.3_KPI00002 - Range of community transport available locally	Council Data	> 4 Vehicles	<table border="1"> <caption>Measure Status Data for 1.2.3_KPI00002</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>4</td></tr> <tr><td>Jun-23</td><td>4</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>4</td></tr> </tbody> </table>	Date	Value	Dec-22	4	Jun-23	4	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4	<p>The following community transport is available locally:</p> <ul style="list-style-type: none"> • Taxi (Narrabri, Wee Waa) • Rail (Moree to Sydney Line service Narrabri, Boggabri) • Coach (School Buses - Narrabri, Wee Waa, Boggabri, Limited Town Bus Service - (Narrabri) • Air (Narrabri)
Date	Value																					
Dec-22	4																					
Jun-23	4																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4																					

1.2.4 - Enhance access to arts and culture across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.2.4_KPI00001 - Participation in arts and cultural activities	Community Satisfaction Survey	> 50 %	<table border="1"> <caption>Measure Status Data for 1.2.4_KPI00001</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>45</td></tr> <tr><td>Jun-23</td><td>45</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>50</td></tr> </tbody> </table>	Date	Value	Dec-22	45	Jun-23	45	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	50	<p>According to the 2021 Community Satisfaction 45% of the Narrabri Shire Council area participated in Arts and Cultural Activities in the July to December 2021 period.</p>
Date	Value																					
Dec-22	45																					
Jun-23	45																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	50																					
1.2.4_KPI00002 - Quantity of arts and cultural activities across the Shire	Community Satisfaction Survey	> 45	<table border="1"> <caption>Measure Status Data for 1.2.4_KPI00002</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>20</td></tr> <tr><td>Jun-23</td><td>25</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>45</td></tr> </tbody> </table>	Date	Value	Dec-22	20	Jun-23	25	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	45	<p>These activities include exhibitions, workshops, theatre productions, live music, film festivals and community events such as NAIDOC Week and Australia Day.</p>
Date	Value																					
Dec-22	20																					
Jun-23	25																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	45																					

Objective 1.3 - A resilient and strong community

1.3.1 - Implement programs to revitalise townships across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.1_KPI00001 - Satisfaction with the Shire's CBDs attractiveness	Community Satisfaction Survey	> 80 %	<table border="1"> <caption>Satisfaction with the Shire's CBDs attractiveness</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>72</td> </tr> <tr> <td>Jun-23</td> <td>72</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>80</td> </tr> </tbody> </table>	Period	Value	Dec-22	72	Jun-23	72	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	80	72% of the community are satisfied with the work being undertaken to enhance the towns and villages of Narrabri Shire. The next community satisfaction survey is scheduled to occur in late 2023.
Period	Value																					
Dec-22	72																					
Jun-23	72																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	80																					
1.3.1_KPI00002 - Vacant shops in the Narrabri CBD	Council Data	< 0	<table border="1"> <caption>Vacant shops in the Narrabri CBD</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>11</td> </tr> <tr> <td>Jun-23</td> <td>14</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Value	Dec-22	11	Jun-23	14	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	There are currently 14 vacant shops in the 3 main blocks of Maitland Street, Narrabri.
Period	Value																					
Dec-22	11																					
Jun-23	14																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.1_KPI00003 - Number of revitalisation and beautification projects that increase the amenity and attractiveness of the Shire's townships	Council Data	> 12 Projects	<table border="1"> <caption>Project Data</caption> <thead> <tr> <th>Date</th> <th>Number of Projects</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>6</td> </tr> <tr> <td>Jun-23</td> <td>6</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Date	Number of Projects	Dec-22	6	Jun-23	6	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	<p>There were 6 revitalisation and beautification projects for the period between 1 July 2022 and 30 June 2023. These include: 1. Development of delivery of the Wee Waa Community Arts and Cultural Centre Programme; 2. Project Planning has commenced for the Wee Waa Community and Business Hub; 3. Dangar Park Narrabri infrastructure upgrade - fencing, grandstand and amenities; 4. Narrabright 2023 - permanent tree wrap light installations and CBD chalk art; 5. Narrabri Shire CBD shopping activation December 2022 programme; 6. Narrabri Community Wellness Garden completed and launched in March 2023. Completion of Dangar Park shared pathway. Tibbereena Street restroom facility development is underway.</p>
Date	Number of Projects																					
Dec-22	6																					
Jun-23	6																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

1.3.2 - Empower the community's volunteers

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.2_KPI00002 - Percentage of Shire who volunteer	Australian Bureau of Statistics	> 60 %	<table border="1"> <caption>Measure Status Data for 1.3.2_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>54</td></tr> <tr><td>Jun-23</td><td>54</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>60</td></tr> </tbody> </table>	Period	Percentage	Dec-22	54	Jun-23	54	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	60	According to the Community Satisfaction Survey undertaken in 2021, 54% of the Shire volunteers. Council aims to run Volunteer Succession workshops and a Volunteer Event where community volunteer groups can showcase their service and engage more volunteers.
Period	Percentage																					
Dec-22	54																					
Jun-23	54																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	60																					

1.3.3 - Strengthen community resilience through collaboration and capacity building

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.3_KPI00001 - Number of community events and programs run by Council	Council Data	> 12	<table border="1"> <caption>Measure Status Data for 1.3.3_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Number of Events</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>20</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>12</td></tr> </tbody> </table>	Period	Number of Events	Dec-22	6	Jun-23	20	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	12	There were over 20 events held across the shire including exhibitions, theatre, music and workshops.
Period	Number of Events																					
Dec-22	6																					
Jun-23	20																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	12																					
1.3.3_KPI00002 - Funds granted through the community grants program	Council Data	> \$20,000	<table border="1"> <caption>Measure Status Data for 1.3.3_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Funds Granted</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>14,400</td></tr> <tr><td>Jun-23</td><td>21,400</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>20,000</td></tr> </tbody> </table>	Period	Funds Granted	Dec-22	14,400	Jun-23	21,400	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	20,000	A combined amount \$14,400 has been allocated to a range of community groups from Council for the period 1 July 2022 to 31 December 2022. A further \$6,000 has been allocated in sponsorships to a range of community events in the same period. An additional \$1,000 was allocated to a community group for the period 1 January 2023 to 30 June 2023.
Period	Funds Granted																					
Dec-22	14,400																					
Jun-23	21,400																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	20,000																					

1.3.4 – Increase public amenity across all townships

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
1.3.4_KPI00001 - Number of public toilets across the Shire	Council Data	> 14	<table border="1"> <caption>Public Toilets Data</caption> <thead> <tr> <th>Period</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>13</td> </tr> <tr> <td>Jun-23</td> <td>16</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>14</td> </tr> </tbody> </table>	Period	Count	Dec-22	13	Jun-23	16	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	14	Toilets were constructed in Narrabri and Wee Waa.
Period	Count																					
Dec-22	13																					
Jun-23	16																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	14																					
1.3.4_KPI00002 - Number of public toilets across the Shire that are compliant with the current Disability Discrimination Act (DDA) standards	Council Data	> 11	<table border="1"> <caption>DDA Compliant Toilets Data</caption> <thead> <tr> <th>Period</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>8</td> </tr> <tr> <td>Jun-23</td> <td>13</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>11</td> </tr> </tbody> </table>	Period	Count	Dec-22	8	Jun-23	13	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	11	New inclusive toilets were constructed in Narrabri and Wee Waa.
Period	Count																					
Dec-22	8																					
Jun-23	13																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	11																					
1.3.4_KPI00003 - Shire's Socio-Economic Index for Areas (SEIFA)	Australian Bureau of Statistics	< 956	<table border="1"> <caption>SEIFA Score Data</caption> <thead> <tr> <th>Period</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>954</td> </tr> <tr> <td>Jun-23</td> <td>964</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>956</td> </tr> </tbody> </table>	Period	Score	Dec-22	954	Jun-23	964	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	956	The SEIFA score for Narrabri in 2021 was 964. Narrabri ranks 214 out of 547 local government areas with SEIFA scores in Australia. There are 333 local government areas which are less disadvantaged, and there are 213 local government areas that are more disadvantaged.
Period	Score																					
Dec-22	954																					
Jun-23	964																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	956																					



Our Environment

Strategic Direction 2: A Sustainable and Compatible Natural and Built Environment

Through extensive community engagement, the Narrabri Shire community identified several environmental priority areas to be actioned over the 2022/2026 period.

COMMUNITY SERVICES

Current services provided within the Narrabri Shire community include:

- Waste management and recycling
- Environmental planning
- Planning and development
- Parks and open spaces
- Noxious weeds control
- Floodplain management
- Water and sewer management
- Stormwater management

COMMUNITY OBJECTIVES

In partnership with the community, government and non-government agencies, the Operational Plan will work towards achieving the following environmental strategic objectives:

- A protected and enhanced natural environment
- An integrated and strategic built environment
- A resilient and sustainable environment

KEY STAKEHOLDERS

- Narrabri Shire Council
- Narrabri Shire Community
- Not for Profit Organisations
- NSW Department of Planning and Environment
- NSW Department of Primary Industries
- Local Emergency Services
- Local Primary Producers
- Local Extractive Industries
- Water NSW
- Resilience NSW
- NSW Office of Environment and Heritage
- NSW Environment Protection Authority
- Community Consultative Committees
- Transport for NSW
- Passenger Transport Providers
- Freight and Logistics Companies
- Energy Providers
- Australian Rail Track Corporation
- Telecommunications Providers

COMMUNITY OUTCOMES

In partnership with the community, government and non-government agencies, the Delivery Program will work towards achieving the following environmental strategic outcomes:

- Improved air, water, and soil quality and reduction in domestic and industry waste
- Management of potential impacts from extractive industries
- Improved emergency service provision and resources
- Maintenance of heritage sites for future generations

Objective 2.1 - A protected and enhanced natural environment

2.1.1 - Protect Aboriginal and historic (non-Indigenous) heritage whilst educating the broader community on its significance

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.1.1_KPI00002 - Number of Historic (non-Indigenous) heritage listed sites across the Shire	State Heritage Register	> 50		There are 42 historic (non-indigenous) heritage listed sites across the Shire.
2.1.1_KPI00003 - Number of educational programs implemented (including the installation of information signage)	Council Data	> 15		New information sign at Mount Kaputar turn off bay.

2.1.2 - Protect and enhance the Shire's natural bushland, open spaces, and national parks

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.1.2_KPI00001 - Trees planted by Council across the Shire	Council Data	> 200		Trees planted in Narrabri Bellata and Wee Waa.
2.1.2_KPI00002 - Hectares of greenspaces maintained by Council	Council Data	> 55 Hectares		Council currently maintains 52 Ha of greenspaces across the Shire.

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.1.2_KPI00003 - Quantity of funds allocated to environmental initiatives	LLS North West Weeds Action Plan	> \$250,000	<table border="1"> <caption>Measure Status Data for 2.1.2_KPI00003</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>250,000</td></tr> </tbody> </table>	Date	Value	Dec-22	0	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	250,000	Currently, for 2022/2023, Council has not allocated any funds for environmental initiatives (in addition to biosecurity management programs already funded by the NSW Department of Primary Industries). Council will commence funding environmental initiatives in addition to these from 2023/2024.
Date	Value																					
Dec-22	0																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	250,000																					

2.1.3 – Protect the Shire's natural environment through improved awareness and mitigation of destructive and invasive flora and fauna

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.1.3_KPI00001 - Educational programs regarding responsible companion animal ownership	Council Data	> 10	<table border="1"> <caption>Measure Status Data for 2.1.3_KPI00001</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>10</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>10</td></tr> </tbody> </table>	Date	Value	Dec-22	0	Jun-23	10	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	10	The compliance team have run several educational programs through free microchipping days to media campaigns. The team have carried out free microchipping days in each of the shire towns where we used NSC pet merchandise to engage the community on vital pet ownership information pamphlets. Social media campaigns have also been run on 'Pets are not Presents' during the Christmas period and education on pet proofing your yard during fireworks. Further promotions of our discounted desexing programs were also run for the year to encourage pet owners to desex their animals.
Date	Value																					
Dec-22	0																					
Jun-23	10																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	10																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
2.1.3_KPI00002 - Educational programs regarding effective biosecurity management	Council Data	> 10	<table border="1"> <caption>Biosecurity Educational Programs Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>16</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> <tr><td>Target Jun-26</td><td>10</td></tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	16	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	10	The Biosecurity team have run 6 successful social media campaigns as well as newspaper advertisement surrounding various biosecurity matter topics. Some were educating the community on how to identify certain species of biosecurity matter to upcoming grants or funding for managing biosecurity matter on private property. The team has also participated in community engagement at Agquip, Narrabri Carp Muster, Narrabri and Wee Waa shows, Rotary Market days and also 3 community tree give away days.
Period	Value																							
Dec-22	0																							
Jun-23	16																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	10																							
2.1.3_KPI00003 - Application of weeds management programs in the Shire	NSW Department of Primary Industries Data and Council Data	> 10	<table border="1"> <caption>Weed Management Programs Data</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>10</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> <tr><td>Target Jun-26</td><td>10</td></tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	10	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	10	Biosecurity Officers have carried out various targeted programs on Parthenium, Green Cestrum, Frogbit, African Boxthorn, Mother of Millions, Harrisia Cactus, Alligator Weed, Tiger Pear. Independently from the targeted programs on biosecurity matter there are also constant monitoring for all biosecurity matter on private and public lands.
Period	Value																							
Dec-22	0																							
Jun-23	10																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	10																							

2.1.4 - Promote and implement where appropriate sustainable practices, energy efficient and renewable technologies

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.1.4_KPI00001 - Percentage of Council's electricity consumption off set by renewable sources	Council Data	> 20 %	<table border="1"> <caption>Percentage of Council's electricity consumption off set by renewable sources</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2</td> </tr> <tr> <td>Jun-23</td> <td>1.6</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>20</td> </tr> </tbody> </table>	Period	Percentage	Dec-22	2	Jun-23	1.6	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	20	1.6% of energy consumption is generated by renewables.
Period	Percentage																					
Dec-22	2																					
Jun-23	1.6																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	20																					
2.1.4_KPI00002 - Reduction in Council's overall fuel consumption	Council Data	< 400,000 Litres	<table border="1"> <caption>Reduction in Council's overall fuel consumption</caption> <thead> <tr> <th>Period</th> <th>Fuel Consumption (Litres)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>149,982</td> </tr> <tr> <td>Jun-23</td> <td>606,576</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>400,000</td> </tr> </tbody> </table>	Period	Fuel Consumption (Litres)	Dec-22	149,982	Jun-23	606,576	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	400,000	<p>Flood event impacted fuel and increased work from damaged roads. Infrastructure Delivery extra work load.</p> <p>Note: June is an estimate on the average over the year due to no figures as accounts not sent out at time of report.</p> <p>KPI needs to be adjusted as it has been set at this figure when drought was occurring, Flood and rain damage has impacted. Need to look at amount of projects currently in progress.</p>
Period	Fuel Consumption (Litres)																					
Dec-22	149,982																					
Jun-23	606,576																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	400,000																					

Objective 2.2 - An integrated and strategic built environment

2.2.1 - Maintain, enhance, and support an integrated, diverse, and safe transport network: Pedestrian; Road; Rail; and Air

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.2.1_KPI00001 - Community satisfaction with the Shire Roads Network	Community Satisfaction Survey	< 75 %	<table border="1"> <caption>Community Satisfaction with the Shire Roads Network</caption> <thead> <tr> <th>Date</th> <th>Satisfaction (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>58</td> </tr> <tr> <td>Jun-23</td> <td>58</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>75</td> </tr> </tbody> </table>	Date	Satisfaction (%)	Dec-22	58	Jun-23	58	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	75	According to the Community Satisfaction Survey undertaken in 2021, 58% of the community is satisfied with the Shire Road Network.
Date	Satisfaction (%)																					
Dec-22	58																					
Jun-23	58																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	75																					
2.2.1_KPI00002 - Number of intermodal facilities in the Shire	Council Data	> 4	<table border="1"> <caption>Number of Intermodal Facilities in the Shire</caption> <thead> <tr> <th>Date</th> <th>Number of Facilities</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>3</td> </tr> <tr> <td>Jun-23</td> <td>3</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>4</td> </tr> </tbody> </table>	Date	Number of Facilities	Dec-22	3	Jun-23	3	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4	Narrabri has 3 existing intermodal facilities. The Northern NSW Inland Port (N2IP) development has the potential to provide further intermodal capabilities with direct access to Inland Rail infrastructure.
Date	Number of Facilities																					
Dec-22	3																					
Jun-23	3																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4																					
2.2.1_KPI00003 - Regular Passenger Transport rates	Council Data	> 4,000	<table border="1"> <caption>Regular Passenger Transport Rates</caption> <thead> <tr> <th>Date</th> <th>Number of Passengers</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2189</td> </tr> <tr> <td>Jun-23</td> <td>2552</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>4000</td> </tr> </tbody> </table>	Date	Number of Passengers	Dec-22	2189	Jun-23	2552	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4000	2,552 RPT passengers recorded through the Narrabri Terminal between 1 January 2023 and 30 June 2023. This is a slight increase from the previous 6 months.
Date	Number of Passengers																					
Dec-22	2189																					
Jun-23	2552																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4000																					

2.2.2 – Support the development of appropriate housing across the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.2.2_KPI00001 - Number of new residential developments approved in the Shire	Council Data	> 10	<table border="1"> <caption>Measure Status Data for 2.2.2_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>19</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>10</td></tr> </tbody> </table>	Period	Value	Dec-22	6	Jun-23	19	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	10	There were 19 DAs approved for Dwellings (Which includes Dual occupancies and Granny Flats) from 01/01/2023 to 30/06/2023.
Period	Value																					
Dec-22	6																					
Jun-23	19																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	10																					
2.2.2_KPI00002 - Hectares of residential zones in the Shire	Council Data	> 0 Hectares	<table border="1"> <caption>Measure Status Data for 2.2.2_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>4702</td></tr> <tr><td>Jun-23</td><td>4477</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Value	Dec-22	4702	Jun-23	4477	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Includes residential land zoned R1 and R5.
Period	Value																					
Dec-22	4702																					
Jun-23	4477																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
2.2.2_KPI00003 - Estimated rate of homelessness in the Shire	Australian Bureau of Statistics	< 1 %	<table border="1"> <caption>Measure Status Data for 2.2.2_KPI00003</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>1</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>1</td></tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	1	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	1	There has been 1 case of impacted homelessness in Narrabri that NSC have been notified about. This is not to say that there are many other people living in a state of homelessness around the Shire. This 1 case has been reported to Council on a few occasions due to the fact that the person lives in public spaces and concerns for the individual's safety have been raised.
Period	Value																					
Dec-22	0																					
Jun-23	1																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	1																					

2.2.3 – Reduce the impact the built environment has on the natural environment

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.2.3_KPI00001 - Air quality pollution concentrations do not exceed National Environment Protection Measure Guidelines	NSW EPA	> 100 %	<table border="1"> <caption>Measure Status Data for 2.2.3_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>100</td></tr> <tr><td>Jun-23</td><td>100</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Value	Dec-22	100	Jun-23	100	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Air Quality measures are routinely measured and reviewed by NSW EPA via an air quality monitoring network. Latest available report indicates full compliance with national environmental protection monitoring (NEPM) standards.
Period	Value																					
Dec-22	100																					
Jun-23	100																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
2.2.3_KPI00002 - Quantity of income secured through Voluntary Planning Agreements (VPA)	NSW DPE Regional Monitoring Data	> \$1,000,000	<p>The chart displays the income secured through Voluntary Planning Agreements (VPAs) over time. The y-axis represents the amount in dollars, ranging from 0 to 4,000,000. The x-axis shows the dates: Dec-22, Jun-23, Dec-23, Jun-24, Dec-24, Jun-25, Dec-25, and Jun-26. The data points are: Dec-22 (0), Jun-23 (3,600,000), Dec-23 (0), Jun-24 (0), Dec-24 (0), Jun-25 (0), Dec-25 (0), and Jun-26 (1,000,000). A red line connects the points from Dec-22 to Jun-25, and a blue dot is at Jun-26.</p>	Council has received 3.6 million dollars through VPAs. \$2 million through Santos and the other 1.6 million relating to tonnage charges for mining and quarries.

2.2.4 – Support strategic and non-conflicting land use that supports sustainable growth through zoning and advocacy

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.2.4_KPI00001 - Hectares of industrial and commercial zones	Council Data	> 0 Hectares	<table border="1"> <caption>Data for 2.2.4_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Hectares</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>542</td></tr> <tr><td>Jun-23</td><td>897</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Hectares	Dec-22	542	Jun-23	897	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Total of 897 hectares of industrial and commercial zones. This includes land zoned E1, MU1, SP1 and E4.
Period	Hectares																					
Dec-22	542																					
Jun-23	897																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
2.2.4_KPI00002 - Hectares of environmental zones, national parks, and nature reserves	Council Data	> 0 Hectares	<table border="1"> <caption>Data for 2.2.4_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Hectares</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>170,194</td></tr> <tr><td>Jun-23</td><td>170,194</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Hectares	Dec-22	170,194	Jun-23	170,194	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	170,194 hectares zoned (C1, C3, RE1, RE2) environmental, national parks and nature reserves.
Period	Hectares																					
Dec-22	170,194																					
Jun-23	170,194																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
2.2.4_KPI00003 - Local Environmental Plan housekeeping reviews completed	Council Data	> 100 %	<table border="1"> <caption>Data for 2.2.4_KPI00003</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>100</td></tr> <tr><td>Jun-23</td><td>100</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Percentage	Dec-22	100	Jun-23	100	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Submissions made to all relevant reforms/reviews including employment lands and agritourism.
Period	Percentage																					
Dec-22	100																					
Jun-23	100																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					

Objective 2.3 - A resilient and sustainable environment

2.3.1 - Mitigate impacts of adverse events through strategic planning and preparedness

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.3.1_KPI00001 - Number of dwellings damaged by natural disasters	Resilience NSW and Local Emergency Services Data	< 0	<table border="1"> <caption>Measure Status Data for 2.3.1_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>26</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Value	Dec-22	26	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	No events causing damage to dwellings occurred between 1 January 2023 and 30 June 2023.
Period	Value																					
Dec-22	26																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

2.3.2 - Ensure appropriate planning controls are implemented for the benefit of the community

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.3.2_KPI00001 - Income generated through the Section 7.12 Contributions Scheme	Council Data	> 3 Million Dollars	<table border="1"> <caption>Measure Status Data for 2.3.2_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>3</td></tr> <tr><td>Jun-23</td><td>3.2</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Value	Dec-22	3	Jun-23	3.2	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	\$3.2 million was received from mining contributions.
Period	Value																					
Dec-22	3																					
Jun-23	3.2																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
2.3.2_KPI00002 - Value of projects funded through the Section 7.12 Contributions Scheme	Council Data	> 3 Million Dollars	<table border="1"> <caption>Measure Status Data for 2.3.2_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>1</td></tr> <tr><td>Jun-23</td><td>3.2</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Value	Dec-22	1	Jun-23	3.2	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	All funding allocated to projects as per section 7.12 contribution plans.
Period	Value																					
Dec-22	1																					
Jun-23	3.2																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

2.3.3 – Responsibly manage, conserve, and protect water resources

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.3.3_KPI00001 - Council's water consumption	Council Data	< 15 %	<table border="1"> <caption>Council's water consumption percentage</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>30</td> </tr> <tr> <td>Jun-23</td> <td>54.04</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>15</td> </tr> </tbody> </table>	Period	Value	Dec-22	30	Jun-23	54.04	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	15	This reflects that there is generally high-water usage in summer months January, February, March.
Period	Value																					
Dec-22	30																					
Jun-23	54.04																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	15																					
2.3.3_KPI00002 - Volume of ground water extracted	Council Data	< 1 Gigalitre	<table border="1"> <caption>Volume of ground water extracted (Gigalitres)</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>1</td> </tr> <tr> <td>Jun-23</td> <td>1.5</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>1</td> </tr> </tbody> </table>	Period	Value	Dec-22	1	Jun-23	1.5	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	1	This reflects that there is generally high-water usage in summer months January, February, March.
Period	Value																					
Dec-22	1																					
Jun-23	1.5																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	1																					
2.3.3_KPI00003 - Average water consumption rate per household per year	Water NSW and Council Data	< 300,000 Litres	<table border="1"> <caption>Average water consumption rate per household per year (Litres)</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>152,630</td> </tr> <tr> <td>Jun-23</td> <td>181,500</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>300,000</td> </tr> </tbody> </table>	Period	Value	Dec-22	152,630	Jun-23	181,500	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	300,000	This reflects that there is generally higher water usage in the summer months of January to March.
Period	Value																					
Dec-22	152,630																					
Jun-23	181,500																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	300,000																					

2.3.4 – Responsibly manage waste disposal and support the transition to a circular waste economy

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
2.3.4_KPI00001 - Percentage of waste diverted from landfill	Council Data	> 75 %	<table border="1"> <caption>Percentage of waste diverted from landfill</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>37</td> </tr> <tr> <td>Jun-23</td> <td>88.9</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>75</td> </tr> </tbody> </table>	Period	Value	Dec-22	37	Jun-23	88.9	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	75	Large volumes of soils received which have resulted in an inflated figure.
Period	Value																					
Dec-22	37																					
Jun-23	88.9																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	75																					
2.3.4_KPI00002 - Average volume of household waste per 6 months	Council Data	< 245 Kilograms	<table border="1"> <caption>Average volume of household waste per 6 months</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>288</td> </tr> <tr> <td>Jun-23</td> <td>213</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>245</td> </tr> </tbody> </table>	Period	Value	Dec-22	288	Jun-23	213	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	245	A total of 1,110 tonnes of waste was collected from 5,216 households in the period 1 January 2023 to 30 June 2023.
Period	Value																					
Dec-22	288																					
Jun-23	213																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	245																					
2.3.4_KPI00003 - Volume of material reused	Council Data	> 3,000 Tonnes	<table border="1"> <caption>Volume of material reused</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2,851</td> </tr> <tr> <td>Jun-23</td> <td>20538.1</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>3000</td> </tr> </tbody> </table>	Period	Value	Dec-22	2,851	Jun-23	20538.1	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	3000	Volume assisted by Excavated Natural Material (ENM) and cover material received for reuse on site.
Period	Value																					
Dec-22	2,851																					
Jun-23	20538.1																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	3000																					
2.3.4_KPI00004 - Rate of Effluent Reuse	Council Data	> 100 %	<table border="1"> <caption>Rate of Effluent Reuse</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>0</td> </tr> <tr> <td>Jun-23</td> <td>54</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>100</td> </tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	54	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	This year there was ongoing maintenance at the farm and Sewer Treatment Plant contributing to low results.
Period	Value																					
Dec-22	0																					
Jun-23	54																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					



Our Economy

Strategic Direction 3: A Strong, Diverse and Sustainable Economy

Through extensive community engagement, the Narrabri Shire community identified several economic priority areas to be actioned over the 2022/2026 period.

COMMUNITY SERVICES

Current services provided within the Narrabri Shire community include:

- Economic development
- Planning and development
- Entertainment and conferences
- Local and regional tourism and events
- Saleyards
- Airport

COMMUNITY OBJECTIVES

In partnership with the community, government and non-government agencies, the Operational Plan will work towards achieving the following economic strategic objectives:

- A diverse economy
- A regionally renowned economy
- A resilient and sustainable economy

KEY STAKEHOLDERS

- Narrabri Shire Council
- Narrabri Shire Community
- Destination NSW
- Visit NSW
- NSW Department of Education and Training
- Local Chambers of Commerce
- NSW Department of Planning and Environment
- Business NSW
- NSW Regional Growth and Development Corporation
- TAFE NSW
- Community College Northern Inland
- Local Businesses
- Regional Development Australia
- Regional Universities Network NSW members
- Country Universities Centre

COMMUNITY OUTCOMES

In partnership with the community, government and non-government agencies, the Delivery Program will work towards achieving the following economic strategic outcomes:

- Increased community events, conferences and entertainment
- Increased employment through industry innovation, investment and value adding
- Established freight hub for the Northern Inland Region
- Increased housing availability and affordability
- Broadened economic base

Objective 3.1 - A diverse economy

3.1.1 - Support local employment opportunities

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.1_KPI00001 - Shire's unemployment rate	REMPPLAN	< 4 %	<table border="1"> <caption>Shire's Unemployment Rate Data</caption> <thead> <tr> <th>Period</th> <th>Rate (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>5</td> </tr> <tr> <td>Jun-23</td> <td>3.7</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Rate (%)	Dec-22	5	Jun-23	3.7	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	The unemployment rate in March 2023 was 3.7%. At the same period the NSW unemployment rate was 3.4%. The Quarter 4 2022/2023 issue of Small Area Labour Markets (SALM) data will be released in September 2023.
Period	Rate (%)																					
Dec-22	5																					
Jun-23	3.7																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
3.1.1_KPI00002 - Number of jobs within the Shire	Australian Bureau of Statistics	> 8,000	<table border="1"> <caption>Number of Jobs within the Shire Data</caption> <thead> <tr> <th>Period</th> <th>Number of Jobs</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>6,949</td> </tr> <tr> <td>Jun-23</td> <td>6,949</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Number of Jobs	Dec-22	6,949	Jun-23	6,949	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	The Shire's latest jobs numbers identified is 6,949.
Period	Number of Jobs																					
Dec-22	6,949																					
Jun-23	6,949																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

3.1.2 - Actively engage with and support capacity building opportunities for local businesses and innovators

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.2_KPI00001 - Number of programs targeted at local businesses and innovators	Council Data	> 10	<table border="1"> <caption>Number of Programs Targeted Data</caption> <thead> <tr> <th>Period</th> <th>Number of Programs</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>14</td> </tr> <tr> <td>Jun-23</td> <td>16</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Number of Programs	Dec-22	14	Jun-23	16	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	16 Programs have been delivered during the period of July 2022 to June 2023, which included 84 events and activities, attracting 1,144 registered attendees/participants. This attendee number does not include participants of non-ticketed activities.
Period	Number of Programs																					
Dec-22	14																					
Jun-23	16																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
3.1.2_KPI00002 - Quantity of sales through the Why Leave Town Program	Why Leave Town Data	> \$120,000	<table border="1"> <caption>Quantity of Sales through the Why Leave Town Program Data</caption> <thead> <tr> <th>Period</th> <th>Quantity of Sales (\$)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>58,000</td> </tr> <tr> <td>Jun-23</td> <td>122,048</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> </tbody> </table>	Period	Quantity of Sales (\$)	Dec-22	58,000	Jun-23	122,048	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	For 2022/2023, the quantity of sales through the Why Leave Town Programme was \$122,048. For the same period a further \$132,146 was loaded onto cards. There is a further \$143,128 of existing value loaded onto other cards.
Period	Quantity of Sales (\$)																					
Dec-22	58,000																					
Jun-23	122,048																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

3.1.3 – Attract and support opportunities for investment and value-add industries within the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.3_KPI00001 - Number of registered businesses in the Shire	REMPPLAN	> 2,000	<table border="1"> <caption>Number of registered businesses in the Shire</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>1770</td> </tr> <tr> <td>Jun-23</td> <td>1770</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>2000</td> </tr> </tbody> </table>	Date	Value	Dec-22	1770	Jun-23	1770	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	2000	There are currently 1,770 businesses in the Shire.
Date	Value																					
Dec-22	1770																					
Jun-23	1770																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	2000																					
3.1.3_KPI00002 - Number of commercial developments completed in the Shire	Council Data	> 15	<table border="1"> <caption>Number of commercial developments completed in the Shire</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2</td> </tr> <tr> <td>Jun-23</td> <td>2</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>15</td> </tr> </tbody> </table>	Date	Value	Dec-22	2	Jun-23	2	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	15	2 new commercial Occupation Certificates were issued between 1 January 2023 and 30 June 2023.
Date	Value																					
Dec-22	2																					
Jun-23	2																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	15																					

3.1.4 – Advocate for and support diverse education and personal development opportunities to ensure available skills meet local demand

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.1.4_KPI00001 - Formal training opportunities available for youth (16-24 years) in the Shire	Australian Bureau of Statistics and Provider Data	> 300	<table border="1"> <caption>Formal training opportunities available for youth (16-24 years) in the Shire</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>465</td> </tr> <tr> <td>Jun-23</td> <td>450</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>300</td> </tr> </tbody> </table>	Date	Value	Dec-22	465	Jun-23	450	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	300	TAFE Certificated courses - 450 places available. Community College Certificated courses - 15 places available Therefore, total of 465 places available. There are 542 youth attending technical or further educational institutions, including TAFE and University. There are currently numerous courses that youth have access to via TAFE and the local RTA Community College, these courses are run face to face, online or as a hybrid of both. Courses are for a Certificate I, II, III, IV or above or provides license or other qualification.
Date	Value																					
Dec-22	465																					
Jun-23	450																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	300																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
3.1.4_KPI00002 - Percentage of Shire's population with non-school qualifications	REMPPLAN	> 20 %	<table border="1"> <caption>Measure Status Data</caption> <thead> <tr> <th>Date</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>32</td> </tr> <tr> <td>Jun-23</td> <td>32</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>20</td> </tr> </tbody> </table>	Date	Percentage	Dec-22	32	Jun-23	32	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	20	<p>32% of the Shire's population has a non-school qualification. This was sourced from REMPLAN Community Profile of the Narrabri Region.</p> <p>Of the 32%, 16% have a bachelor's qualification or higher.</p>
Date	Percentage																							
Dec-22	32																							
Jun-23	32																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	20																							

Objective 3.2 - A regionally renowned economy

3.2.1 - Develop a state significant manufacturing, transport, and logistics hub

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.2.1_KPI00001 - Hectares of land secured for the Northern NSW Inland Port	Council Data	374 Hectares		Inland Port site complete and rezoned as required.
3.2.1_KPI00002 - Services connected to the Northern NSW Inland Port zone (water and sewer, road, rail, telecommunications, and electricity)	Council Data	5		Currently on hold awaiting finalisation of Special Activation Precinct investigation process.
3.2.1_KPI00003 - Approved development within the Northern NSW Inland Port zone	Council Data	2		Currently on hold awaiting finalisation of Special Activation Precinct investigation process.

3.2.2 - Promote the Shire as an attractive environment to invest, visit and live

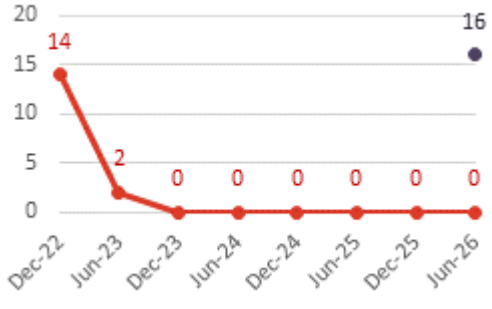
Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.2.2_KPI00001 - Social Media engagement	Council Data	> 4,500 People		As per Facebook Professional Data, in the period 1 January 2023 to 30 June 2023, Narrabri Shire Council has had engagement on social media with 11,300 people.

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.2.2_KPI00002 - Number of visitors to the Narrabri Region Visitor Information Centre	Council Data	> 17,000	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>12,558</td><td>10,362</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>17,000</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	12,558	10,362	0	0	0	0	0	17,000	Sourced from the Visitor Information Centre spreadsheet.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	12,558	10,362	0	0	0	0	0	17,000														
3.2.2_KPI00003 - Population of the Shire	Australian Bureau of Statistics	> 14,000	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>12,703</td><td>12,703</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>14,000</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	12,703	12,703	0	0	0	0	0	14,000	According to the 2021 Census the Shire's population is 12,703, this shows a decline in the population from that reporting in the 2016 Census, being 13,084.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	12,703	12,703	0	0	0	0	0	14,000														

3.2.3 - Develop and support a variety of events and tourism opportunities in the Shire

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.2.3_KPI00001 - Number of events, conferences and entertainment activities hosted in the Shire	Council Data	> 35	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>20</td><td>25</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>35</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	20	25	0	0	0	0	0	35	There were numerous events held across the shire, including large events such as the Narrabri Show, Drovers Campfire, Santos Rugby Festival and NarraBright. There were also exhibitions, workshops, live music and theatre available.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	20	25	0	0	0	0	0	35														
3.2.3_KPI00002 - Visitation to the Narrabri Shire	Destination NSW Data	> 300,000	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>297,000</td><td>297,000</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>300,000</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	297,000	297,000	0	0	0	0	0	300,000	The latest available data produced by Tourism Research Australia in 2017 indicates 297,000 visitors to the Shire per annum. Visitation statistics included are for holidays, business and visiting friends and relatives.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	297,000	297,000	0	0	0	0	0	300,000														
3.2.3_KPI00003 - Average spends per visitor to the Shire	REMPLAN	> \$120	<table border="1"> <tr><th>Period</th><td>Dec-22</td><td>Jun-23</td><td>Dec-23</td><td>Jun-24</td><td>Dec-24</td><td>Jun-25</td><td>Dec-25</td><td>Jun-26</td></tr> <tr><th>Value</th><td>97</td><td>97</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>120</td></tr> </table>	Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26	Value	97	97	0	0	0	0	0	120	According to the latest available figures produced by Tourism Research Australia the average spend per visitor per trip is \$97.00. Please note this based on Domestic Day Trips.
Period	Dec-22	Jun-23	Dec-23	Jun-24	Dec-24	Jun-25	Dec-25	Jun-26														
Value	97	97	0	0	0	0	0	120														

3.2.4 - Capitalise on state significant development that occurs in the Shire for the benefit of the community

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
3.2.4_KPI00001 - Number of State Significant Developments determined and approved in the Shire	NSW DPE Data	> 16	 <table border="1" data-bbox="683 286 1176 593"> <caption>Measure Status Data</caption> <thead> <tr> <th>Date</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>14</td> </tr> <tr> <td>Jun-23</td> <td>2</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>16</td> </tr> </tbody> </table>	Date	Value	Dec-22	14	Jun-23	2	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	16	2 projects approved during 2022/2023 (Inland Rail Narromine to Narrabri & Inland Rail Narrabri to North Star (phase 1)).
Date	Value																					
Dec-22	14																					
Jun-23	2																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	16																					

Objective 3.3 - A resilient and sustainable economy

3.3.1 - Support the resilience, growth, and diversity of the local economy

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
3.3.1_KPI00001 - Shire's Gross Regional Product	REMPPLAN	> 3 Billion Dollars	<table border="1"> <caption>Shire's Gross Regional Product Data</caption> <thead> <tr> <th>Period</th> <th>Value (Billion Dollars)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2</td> </tr> <tr> <td>Jun-23</td> <td>1.84</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun 2026</td> <td>3</td> </tr> </tbody> </table>	Period	Value (Billion Dollars)	Dec-22	2	Jun-23	1.84	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun 2026	3	Narrabri Shire's Gross Regional Product is \$1,837,000,000. This has decreased due to expenditure in the Mining Industry on regional imports. Fuel pricing and inflation are also contributing factors, increasing regional imports.
Period	Value (Billion Dollars)																							
Dec-22	2																							
Jun-23	1.84																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun 2026	3																							
3.3.1_KPI00002 - Quantity of value added by industries within the Shire	REMPPLAN	> 3 Billion Dollars	<table border="1"> <caption>Quantity of value added by industries Data</caption> <thead> <tr> <th>Period</th> <th>Value (Billion Dollars)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>2</td> </tr> <tr> <td>Jun-23</td> <td>1.77</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun 2026</td> <td>3</td> </tr> </tbody> </table>	Period	Value (Billion Dollars)	Dec-22	2	Jun-23	1.77	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun 2026	3	Mining contributed \$895 million or 50.5% of the industry valuation of Narrabri Shire. Agriculture, Forestry & Fishing contributed \$165 million or 9.3% of the industry valuation of Narrabri Shire. Rental, Hiring & Real Estate Services contributed \$131 million or 7.4% of the industry valuation of Narrabri Shire, with the remaining Other contributing \$581 million or 32.8% of the industry valuation of the Shire.
Period	Value (Billion Dollars)																							
Dec-22	2																							
Jun-23	1.77																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun 2026	3																							
3.3.1_KPI00003 - Grant funding secured	Council Data	> 6 Million Dollars	<table border="1"> <caption>Grant funding secured Data</caption> <thead> <tr> <th>Period</th> <th>Value (Million Dollars)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>3</td> </tr> <tr> <td>Jun-23</td> <td>5.5</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun 2026</td> <td>6</td> </tr> </tbody> </table>	Period	Value (Million Dollars)	Dec-22	3	Jun-23	5.5	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun 2026	6	For the period 1 January 2023 to 30 June 2023, Council applied for 12 grants. As at 30 June 2023, Council successfully received 8 grants worth \$5,516,018.
Period	Value (Million Dollars)																							
Dec-22	3																							
Jun-23	5.5																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun 2026	6																							

3.3.2 – Revenue from grants and funding programs is maximised and responsibly managed

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.3.2_KPI00001 - Successful grant applications	Council Data	> 75 %		For the period 1 January 2023 to 30 June 2023, Council applied for 12 grants. As at 30 June 2023, 8 applications worth \$5,516,018 were successful. One application was unsuccessful and three are pending.

3.3.3 – Achieve economic sustainability through supporting local businesses

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.3.3_KPI00001 - Percentage of Council expenditure within the Shire	Council Data	> 75 %		Large contract works completed by non-local suppliers.

3.3.4 – Advocate for and invest in infrastructure to support and future-proof the local and broader economy.

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
3.3.4_KPI00001 - Quantity of Regional Exports	REMPPLAN	> 3 Billion Dollars		Regional exports represented \$2.692 billion.



Our Civic Leadership

Strategic Direction 4: Council as a Strong Leader for the Community

Through extensive community engagement, the Narrabri Shire community identified several civic leadership priority areas to be actioned over the 2022/2026 period.

COMMUNITY SERVICES

Current services provided within the Narrabri Shire community include:

- Integrated strategic planning and reporting
- Community engagement and consultation
- Representation and governance
- Human resource management
- Customer services
- Information services
- Financial services
- Risk management
- Compliance and regulation

COMMUNITY OBJECTIVES

In partnership with the community, government and non-government agencies, the Operational Plan will work towards achieving the following civic leadership strategic objectives:

- A transparent and accountable Council
- A strong Council that advocates for the Community
- A resilient and sustainable Council

KEY STAKEHOLDERS

- Narrabri Shire Council
- Narrabri Shire Community
- NSW Office of Local Government
- New England Joint Organisation
- Department of Premier and Cabinet
- Department of Prime Minister and Cabinet
- State and Federal Government

COMMUNITY OUTCOMES

In partnership with the community, government and non-government agencies, the Delivery Program will work towards achieving the following civic leadership strategic outcomes:

- Improved community engagement and decision-making processes
- Well established community, industry, government, and non-government partnerships
- Well maintained core infrastructure and service provision that delivers public value
- Transparent and accountable planning and reporting
- Financial efficiency and sustainability

Objective 4.1 - A transparent and accountable Council

4.1.1 - Ensure all operations are pre-planned and executed in the best interests of the community

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.1.1_KPI00001 - Percentage of Operational Plan Actions completed	Council Data	> 100 %	<table border="1"> <caption>Measure Status Data for 4.1.1_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>9</td></tr> <tr><td>Jun-23</td><td>68</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Percentage	Dec-22	9	Jun-23	68	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	<p>As at 30 June 2023, of Council's 421 Operational Plan Actions:</p> <ul style="list-style-type: none"> - 287 Actions (68%) have been marked as 'Achieved'; and - 134 Actions (32%) have been marked as 'Not Achieved'.
Period	Percentage																					
Dec-22	9																					
Jun-23	68																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					

4.1.2 - Enforce good governance, risk management, and statutory compliance

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.1.2_KPI00001 - Community satisfaction with elected representatives	Community Satisfaction Survey	> 90 %	<table border="1"> <caption>Measure Status Data for 4.1.2_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Satisfaction %</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>65</td></tr> <tr><td>Jun-23</td><td>65</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>90</td></tr> </tbody> </table>	Period	Satisfaction %	Dec-22	65	Jun-23	65	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	90	<p>The 2021 Community Satisfaction Survey reported that 65% percent of those surveyed were satisfied with the Councillors at the time of being surveyed (being the 2016/2022 Council Term). The next Community Satisfaction Survey will be conducted in 2023.</p>
Period	Satisfaction %																					
Dec-22	65																					
Jun-23	65																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	90																					
4.1.2_KPI00002 - Number of Code of Conduct breaches	Council Data	< 0	<table border="1"> <caption>Measure Status Data for 4.1.2_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Number of Breaches</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>1</td></tr> <tr><td>Jun-23</td><td>0</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Number of Breaches	Dec-22	1	Jun-23	0	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	<p>No findings of Code of Conduct Breaches.</p>
Period	Number of Breaches																					
Dec-22	1																					
Jun-23	0																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
4.1.2_KPI00003 - Number of Public Interest disclosures received	Council Data	< 0	<table border="1"> <caption>Measure Status Data for 4.1.2_KPI00003</caption> <thead> <tr> <th>Period</th> <th>Number of Disclosures</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>2</td></tr> <tr><td>Jun-23</td><td>1</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Number of Disclosures	Dec-22	2	Jun-23	1	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	<p>1 public interest disclosures received between 1 January 2023 and 30 June 2023.</p>
Period	Number of Disclosures																					
Dec-22	2																					
Jun-23	1																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					

4.1.3 - Increase awareness of Council's role in the community including the services and facilities provided

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.1.3_KPI00001 - Media content dedicated to raising awareness of Council's role in the community	Council Data	> 60 Posts and Media Releases	<table border="1"> <caption>Measure Status Data for 4.1.3_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>105</td> </tr> <tr> <td>Jun-23</td> <td>40</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>60</td> </tr> </tbody> </table>	Period	Value	Dec-22	105	Jun-23	40	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	60	For the period between 1 January 2023 to 30 June 2023, Narrabri Shire Council has produced media content raising awareness to the community 40 times.
Period	Value																					
Dec-22	105																					
Jun-23	40																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	60																					

4.1.4 - Ensures transparent and accountable decision making for our community

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.1.4_KPI00001 - All recordings of open council meetings are publicly available on Council's website	Council Data	> 100 %	<table border="1"> <caption>Measure Status Data for 4.1.4_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>100</td> </tr> <tr> <td>Jun-23</td> <td>100</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>100</td> </tr> </tbody> </table>	Period	Value	Dec-22	100	Jun-23	100	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	All public sessions of Council Meetings are placed on Council's website.
Period	Value																					
Dec-22	100																					
Jun-23	100																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					

Objective 4.2 - A strong Council that advocates for the Community

4.2.1 - Communicate and engage with the community regarding decision-making

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
4.2.1_KPI00001 - Community satisfaction rate of Council's operations	Community Satisfaction Survey	> 85 %	<table border="1"> <caption>Community Satisfaction Rate Data</caption> <thead> <tr> <th>Period</th> <th>Satisfaction Rate (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>60</td> </tr> <tr> <td>Jun-23</td> <td>60</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun 2026</td> <td>85</td> </tr> </tbody> </table>	Period	Satisfaction Rate (%)	Dec-22	60	Jun-23	60	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun 2026	85	According to the Community Satisfaction Survey undertaken in 2021, 60% of residents were satisfied with Council's operation and responsiveness.
Period	Satisfaction Rate (%)																							
Dec-22	60																							
Jun-23	60																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun 2026	85																							

4.2.2 - Work cooperatively and appropriately with external parties to advocate for the community's best interests

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
4.2.2_KPI00001 - Number of submissions made to external parties on behalf of the community	Council Data	> 6	<table border="1"> <caption>Number of Submissions Data</caption> <thead> <tr> <th>Period</th> <th>Number of Submissions</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>11</td> </tr> <tr> <td>Jun-23</td> <td>3</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun 2026</td> <td>6</td> </tr> </tbody> </table>	Period	Number of Submissions	Dec-22	11	Jun-23	3	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun 2026	6	Multiple submissions were made to external agencies, including state and federal government, in relation to advocacy matters and issues of significant community interest.
Period	Number of Submissions																							
Dec-22	11																							
Jun-23	3																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun 2026	6																							

4.2.3 - Deliver clear and effective communication

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
4.2.3_KPI00001 - Community satisfaction rate of Council's communications and provision of information	Community Satisfaction Survey	> 75 %	<table border="1"> <caption>Community Satisfaction Rate Data</caption> <thead> <tr> <th>Period</th> <th>Satisfaction Rate (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>65</td> </tr> <tr> <td>Jun-23</td> <td>65</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>75</td> </tr> </tbody> </table>	Period	Satisfaction Rate (%)	Dec-22	65	Jun-23	65	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	75	According to the Community Satisfaction Survey undertaken in 2021, 65% of those surveyed were satisfied with Council's communications and provision of information. Council continues to distribute information on Council-specific activities through Your Council, media released, the Council website, fact sheets, social media and community radio sponsored announcements.
Period	Satisfaction Rate (%)																							
Dec-22	65																							
Jun-23	65																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	75																							

4.2.4 - Deliver high quality and informative customer service

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																				
4.2.4_KPI00001 - Visitation to Council's website	Google Analytics	> 12,000	<table border="1"> <caption>Website Visitation Data</caption> <thead> <tr> <th>Period</th> <th>Visitation Count</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>39,000</td> </tr> <tr> <td>Jun-23</td> <td>11,000</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>12,000</td> </tr> </tbody> </table>	Period	Visitation Count	Dec-22	39,000	Jun-23	11,000	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	12,000	Due to Council's website upgrade, data is not available for January 2023 - March 2023. Google Analytics was applied to the Narrabri Shire Council website from April 2023 to 30 June 2023. This has provided accurate data on users accessing the Narrabri Shire Council homepage for the reporting period being 11,000.
Period	Visitation Count																							
Dec-22	39,000																							
Jun-23	11,000																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	12,000																							
4.2.4_KPI00002 - Percentage of calls resolved at first contact	Council Data	> 85	<table border="1"> <caption>Percentage of Calls Resolved at First Contact Data</caption> <thead> <tr> <th>Period</th> <th>Percentage (%)</th> </tr> </thead> <tbody> <tr> <td>Dec-22</td> <td>77</td> </tr> <tr> <td>Jun-23</td> <td>77</td> </tr> <tr> <td>Dec-23</td> <td>0</td> </tr> <tr> <td>Jun-24</td> <td>0</td> </tr> <tr> <td>Dec-24</td> <td>0</td> </tr> <tr> <td>Jun-25</td> <td>0</td> </tr> <tr> <td>Dec-25</td> <td>0</td> </tr> <tr> <td>Jun-26</td> <td>0</td> </tr> <tr> <td>Target Jun-26</td> <td>85</td> </tr> </tbody> </table>	Period	Percentage (%)	Dec-22	77	Jun-23	77	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Target Jun-26	85	77% of issues and enquiries arising from calls are dealt with in first instance by Council's Customer Service Team.
Period	Percentage (%)																							
Dec-22	77																							
Jun-23	77																							
Dec-23	0																							
Jun-24	0																							
Dec-24	0																							
Jun-25	0																							
Dec-25	0																							
Jun-26	0																							
Target Jun-26	85																							

Objective 4.3 - A resilient and sustainable Council

4.3.1 - Ensure policies and procedures are effective and implemented in accordance with legislative requirements and best practice principles

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.1_KPI00001 - Percentage of Policies reviewed annually	Council Data	> 25 %	<table border="1"> <caption>Measure Status Data for 4.3.1_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>100</td></tr> <tr><td>Jun-23</td><td>100</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>25</td></tr> </tbody> </table>	Period	Value	Dec-22	100	Jun-23	100	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	25	All policies reviewed in 2022/2023.
Period	Value																					
Dec-22	100																					
Jun-23	100																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	25																					

4.3.2 - Sustainably manage Council's finances, assets, and workforce

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.2_KPI00002 - Operating Performance Ratio	Council Data	> 0 %	<table border="1"> <caption>Measure Status Data for 4.3.2_KPI00002</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>6</td></tr> <tr><td>Jun-23</td><td>17</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>0</td></tr> </tbody> </table>	Period	Value	Dec-22	6	Jun-23	17	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	0	Operational Revenue exceeds operational expenditure.
Period	Value																					
Dec-22	6																					
Jun-23	17																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	0																					
4.3.2_KPI00001 - Staff retention rate	Council Data	> 80 %	<table border="1"> <caption>Measure Status Data for 4.3.2_KPI00001</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>86</td></tr> <tr><td>Jun-23</td><td>88</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>80</td></tr> </tbody> </table>	Period	Value	Dec-22	86	Jun-23	88	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	80	For Quarter 3 and Quarter 4 2022/2023 the retention rate of staff was 88%.
Period	Value																					
Dec-22	86																					
Jun-23	88																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	80																					
4.3.2_KPI00003 - Asset renewal ratio	Council Data	> 100 %	<table border="1"> <caption>Measure Status Data for 4.3.2_KPI00003</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>110</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	110	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Council renewals higher than forecast depreciation.
Period	Value																					
Dec-22	0																					
Jun-23	110																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.2_KPI00003 - Own Source Operating Revenue Ratio	Council Data	> 60 %	<table border="1"> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>110</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>60</td></tr> </tbody> </table>	Period	Value	Dec-22	0	Jun-23	110	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	60	In line with targets.
Period	Value																					
Dec-22	0																					
Jun-23	110																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	60																					
4.3.2_KPI00004 - Unrestricted Current Ratio	Council Data	< 2 Times	<table border="1"> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>4</td></tr> <tr><td>Jun-23</td><td>1.6</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>1.5</td></tr> </tbody> </table>	Period	Value	Dec-22	4	Jun-23	1.6	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	1.5	Estimate only as figures have not been finalised.
Period	Value																					
Dec-22	4																					
Jun-23	1.6																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	1.5																					
4.3.2_KPI00005 - Debt Service Cover Ratio	Council Data	> 2 Times	<table border="1"> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>19</td></tr> <tr><td>Jun-23</td><td>1.9</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>2</td></tr> </tbody> </table>	Period	Value	Dec-22	19	Jun-23	1.9	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	2	Estimate only as figures have not been finalised.
Period	Value																					
Dec-22	19																					
Jun-23	1.9																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	2																					
4.3.2_KPI00006 - Rates and Annual Charges Outstanding Percentage	Council Data	< 10 %	<table border="1"> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>12</td></tr> <tr><td>Jun-23</td><td>11.7</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>10</td></tr> </tbody> </table>	Period	Value	Dec-22	12	Jun-23	11.7	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	10	Slightly higher than expected due to less external debt collection taking place.
Period	Value																					
Dec-22	12																					
Jun-23	11.7																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	10																					
4.3.2_KPI00007 - Cash Expense Cover Ratio	Council Data	< 3 Months	<table border="1"> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>12</td></tr> <tr><td>Jun-23</td><td>17</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>3</td></tr> </tbody> </table>	Period	Value	Dec-22	12	Jun-23	17	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	3	Due to high value of investments currently held. A note to this is that some of these investments are restricted for capital grant programs which would bring down this ratio once spent.
Period	Value																					
Dec-22	12																					
Jun-23	17																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	3																					

4.3.3 - Deliver reliable and quality services through innovation and continuous improvement.

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.3_KPI00001 - Number of internal audits conducted	Council Data	> 12	<table border="1"> <caption>Internal Audits Conducted</caption> <thead> <tr> <th>Period</th> <th>Count</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>2</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>12</td></tr> </tbody> </table>	Period	Count	Dec-22	0	Jun-23	2	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	12	2 Internal Audits were completed in the period 1 January 2023 to 30 June 2023. These audits looked at Commercial Operations and Project and Contract Management.
Period	Count																					
Dec-22	0																					
Jun-23	2																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	12																					
4.3.3_KPI00002 - Percentage of outstanding internal audit action items	Council Data	< 15 %	<table border="1"> <caption>Percentage of Outstanding Internal Audit Action Items</caption> <thead> <tr> <th>Period</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>76</td></tr> <tr><td>Jun-23</td><td>76</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>15</td></tr> </tbody> </table>	Period	Percentage	Dec-22	76	Jun-23	76	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	15	76% of the 72 Action Items recommended through Council's Internal Audit Program remain outstanding with 17 completed.
Period	Percentage																					
Dec-22	76																					
Jun-23	76																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	15																					

4.3.4 - Provide a safe and healthy working environment

Measure	Measured Against	Target Jun 2026	Measure Status	Comments																		
4.3.4_KPI00001 - Number of health and wellbeing programs run by Council for staff	Council Data	> 4	<table border="1"> <caption>Health and Wellbeing Programs Run</caption> <thead> <tr> <th>Period</th> <th>Count</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>0</td></tr> <tr><td>Jun-23</td><td>4</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>4</td></tr> </tbody> </table>	Period	Count	Dec-22	0	Jun-23	4	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	4	Monthly Health and Safety BBQs, Health and Wellbeing Days, Psychologist visits for group talks and individual sessions, and EAP.
Period	Count																					
Dec-22	0																					
Jun-23	4																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	4																					
4.3.4_KPI00002 - Participation rate in the Staff Satisfaction Survey	Staff Satisfaction Survey	> 75 %	<table border="1"> <caption>Participation Rate in Staff Satisfaction Survey</caption> <thead> <tr> <th>Period</th> <th>Rate (%)</th> </tr> </thead> <tbody> <tr><td>Dec-22</td><td>45</td></tr> <tr><td>Jun-23</td><td>60</td></tr> <tr><td>Dec-23</td><td>0</td></tr> <tr><td>Jun-24</td><td>0</td></tr> <tr><td>Dec-24</td><td>0</td></tr> <tr><td>Jun-25</td><td>0</td></tr> <tr><td>Dec-25</td><td>0</td></tr> <tr><td>Jun-26</td><td>100</td></tr> </tbody> </table>	Period	Rate (%)	Dec-22	45	Jun-23	60	Dec-23	0	Jun-24	0	Dec-24	0	Jun-25	0	Dec-25	0	Jun-26	100	Based on the last Staff Engagement Survey undertaken in early 2023, the participation rate was 60%.
Period	Rate (%)																					
Dec-22	45																					
Jun-23	60																					
Dec-23	0																					
Jun-24	0																					
Dec-24	0																					
Jun-25	0																					
Dec-25	0																					
Jun-26	100																					

Measure	Measured Against	Target Jun 2026	Measure Status	Comments
4.3.4_KPI00003 - Lost time injuries	Council Data	< 0	<p>The graph displays the number of lost time injuries over an eight-period interval. The vertical axis (y-axis) is labeled from 0 to 10 in increments of 2. The horizontal axis (x-axis) shows time periods: Dec-22, Jun-23, Dec-23, Jun-24, Dec-24, Jun-25, Dec-25, and Jun-26. A red line connects the data points. The value is 0 for Dec-22, rises to 8 for Jun-23, and then remains at 0 for all subsequent periods (Dec-23, Jun-24, Dec-24, Jun-25, Dec-25, Jun-26). The number '8' is explicitly labeled above the peak at Jun-23.</p>	There have been 8 lost time injuries across Quarter 3 and Quarter 4 2022/2023. Seven are back to Pre-Injury Duties and one is at Recovering at Work status.



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